
To: Hon. Chis Hipkins, Minister of Education

Date: 7 May 2020

Priority: High

Security Level: Budget sensitive

METIS No: 1227875

Drafter: Philippa Casagrande

DDI: $ 9(2)(a)

Key Contact: Damian Edwards

DDI: 

Messaging seen by Communications team: No

Round Robin: No

Purpose

This paper seeks your feedback on the attached Cabinet paper and your agreement to the proposed communications approach.

Recommended Actions

The Ministry of Education recommends you:

a. provide feedback on the attached Cabinet paper

b. agree to announce two elements (the visiting teacher support and the fees assistance for educators) of the home-based ECE Budget initiative at the same time as the implementation timeframe for the Review of Home-based ECE changes

Agree Disagree

c. agree to the proposed Cabinet timeline, which would see the Cabinet paper on home-based ECE implementation lodged on 21 May, and decisions on 2 June

Agree Disagree
Proactive Release

Agree that this report will be proactively released once Cabinet has considered the matters in the attached Cabinet paper

[Signature]

Damian Edwards
Associate Deputy Secretary
Education System Policy

07/05/2020

[Signature]

Hon Chris Hipkins
Minister of Education

20/5/2020
Background

1. In February 2019, Cabinet agreed to move towards a qualified home-based ECE workforce, with all educators eventually being required to hold a Level 4 ECE qualification or Te Ara Tuarua (the level 5 kōhanga reo qualification) or higher.

2. The attached draft Cabinet paper reflects the decisions you made in December last year on the implementation of the Review of Home-based ECE changes [METIS 1208381 refers]. It also reflects the Budget 2020 bid that has been approved by Cabinet.

Proposed communications approach

3. You will be announcing the additional 3.8% increase to the home-based quality rate on Monday 11 May in a pre-Budget announcement.

4. We recommend that you delay announcing the details of the other initiatives in the home-based package until after Cabinet has agreed to the implementation changes in the attached Cabinet paper. This will enable a coherent approach to communicating the changes, with the support for the changes (additional visiting teacher hours and fees assistance for educators) announced at the same time as the timeframe for new requirements.

Timeline for the Cabinet paper

5. We seek your agreement on the proposed Cabinet timeline outlined in the table below. This timeline would enable decisions to be communicated in early June. To accommodate this, it has a relatively short window of just under a week for agency and ministerial consultation. We consider it is important to communicate the implementation of the home-based changes and Budget decisions as soon as is practicable so the sector can plan the transition to a qualified workforce.

<table>
<thead>
<tr>
<th>Proposed timeframe</th>
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<tbody>
<tr>
<td>Agency consultation</td>
<td>14 May</td>
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<tr>
<td>Ministerial consultation</td>
<td></td>
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<tr>
<td>Lodge with Cabinet Office</td>
<td>21 May</td>
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<tr>
<td>SWC Meeting</td>
<td>27 May</td>
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<tr>
<td>Cabinet</td>
<td>2 June</td>
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6. Because of the recess in the second week of June, delaying a week would mean SWC on 3 June and Cabinet on 15 June.

Annex

7. Proactively Released