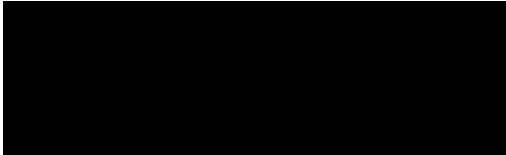




15 April 2021



Tēnā koe 

Thank you for your letter of 11 March 2021 to the Ministry of Education requesting *all information which refers to the decision to cease advertising of vacancies in the Education Gazette*. Your request has been considered under the Official Information Act 1982 (the Act).

The Secretary for Education, Iona Holsted, has responded separately on 14 April 2021 to your letter outlining the Ministry's decisions to make changes to the delivery advertising vacancies in the Education Gazette. This response addresses your request for information under the Act.

As you may be aware, the Education Gazette first appeared online in 1999. Since then, the Ministry of Education has responded to changing behaviours towards the consumption of online content and the modernisation of job seeking and online vacancy application processes. Vacancies have been undergoing step changes from print to online since 2009. Additional research, cost considerations and consultation with the sector undertaken in 2013, 2017 and 2020 have informed improvements to both the hardcopy and online Gazette. The common theme from this research is that the sector's preference for job seeking is to do so online. COVID-19 also highlighted that in the absence of a hardcopy Education Gazette, as was the case under Level 4 restrictions, an online solution was required to ensure continuity.

As you will see from the documents being released, we have always acknowledged the interest of the PPTA (and others) in the Education Gazette and have sought to understand and factor your organisation's views into our work. This included contacting the PPTA by email about this on 20 November 2020. As Iona mentioned in her response, we acknowledge that we should have followed up with you to confirm whether the PPTA wished to provide feedback.

We have identified 14 documents within scope of your request. The details of the documents and the decision on their release is attached as **Appendix A** to this response.

Six documents have had information withheld under section 9(2)(a) of the Act, to protect the privacy of natural persons. One document has had information withheld under section 9(2)(h) of the Act, to maintain legal professional privilege. Some further information that falls outside of your request has also been removed from two documents.

Please note, the Ministry now proactively publishes OIA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to info@ombudsman.parliament.nz or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'EM Fabling', with a long horizontal flourish underneath.

Emily Fabling
Deputy Secretary
Strategy, Planning and Governance

Appendix A – Document table

| Document Number | Date | Title | Decision on release |
|-----------------|------------|--|--|
| 1 | 1 Dec 08 | The Education Gazette Consultation Plan | Release in full. |
| 2 | 8 Apr 09 | Education Report: Proposed changes to the New Zealand Education Gazette | Release in part. Information has been withheld under section 9(2)(a) of the Act. |
| 3 | 28 May 09 | Memo: Education Gazette | Release in full. |
| 4 | ca. May 09 | Report to Leadership Team: Update on Education Gazette | Release in full. |
| 5 | 29 Mar 20 | Education Gazette Solution Options FINAL | Release in part. Information has been withheld under section 9(2)(h) of the Act. |
| 6 | 15 Aug 20 | Emails between Ministry staff Subject: FW: Vacancies/Recruitment Clause in Contracts | Release in part. Information has been withheld under section 9(2)(a) of the Act. Some additional material has been removed as it falls outside the scope of the request. |
| 7 | 22 Sep 20 | Education Gazette: Options for the Future | Release in full |
| 8 | 22 Sep 20 | Education Gazette Meeting Minutes | Release in full |
| 9 | 1 Nov 20 | Letter from Education Gazette team | Release in full |
| 10 | 20 Nov 20 | Emails between MOE and NZEI Re: Education Gazette 2021 | Release in part. Information has been withheld under section 9(2)(a) of the Act. |
| 11 | 21 Dec 20 | Emails between Ministry staff Subject: Fwd: Future of Education Gazette recommendations | Release in part. Information has been withheld under section 9(2)(a) of the Act. Some additional material has been removed as it falls outside the scope of the request. |
| 12 | 21 Dec 20 | Recommendations: Forward direction for the Education Gazette print publication | Release in full |

| Document Number | Date | Title | Decision on release |
|-----------------|----------|---|--|
| 13 | 2 Mar 21 | <p>Emails between MOE and PPTA</p> <p>Subject: FW: Education Gazette 2021</p> | <p>Release in part.</p> <p>Information has been withheld under section 9(2)(a) of the Act.</p> |
| 14 | 2 Mar 21 | <p>Emails between Ministry staff</p> <p>Subject: RE: Education Gazette 2021</p> | <p>Release in part.</p> <p>Information has been withheld under section 9(2)(a) of the Act.</p> |