



29 June 2020



Dear [REDACTED]

Thank you for your email of 29 May 2020 to the Ministry of Education requesting the following information:

- I note that Teacher Aides have a four-grade pay scale with multiple steps in each grade (between two and six steps). I wondered if there was data that showed how many Teacher Aides are eligible to be paid at each step in each grade?*

Your request has been considered under the Official Information Act 1982 (the Act).

Based on data from 2018 used in costings, the number (count) of employees with a payroll designation of "teacher aide" employed by State and State integrated schools sorted by grade and step is set out in the table below. This data was used as it underpinned the teacher aide costing and was the most comprehensive data available.

Grade	Headcount	Step	Previous rates up to 28 November 2019	Step	Rates effective 29 November 2019
	1,288	1	\$17.70	1	\$21.15
	1,030	2	\$17.70		\$21.15
	911	3	\$17.70		\$21.15
	1,155	4	\$17.70		\$21.15
	2,194	4	\$17.70	1	\$21.15
	2,257	5	\$18.21		\$21.15
	2,292	6	\$18.86		\$21.15
	2,178	7	\$19.48		\$21.15
	1,919	8	\$20.09		\$21.15
	4,883	9	\$20.69	2	\$21.31

<b>C</b>	190	9	\$20.69	3	\$21.31
	389	10	\$21.42	4	\$22.06
	310	11	\$22.24	5	\$22.91
	228	12	\$23.06	6	\$23.75
	156	13	\$23.88	7	\$24.60
	859	14	\$24.70	8	\$25.44
<b>D</b>	306	14	\$24.70	9	\$25.44
		Range of Rates			
		15	\$33.67	10	\$34.68

Please note, the Ministry now proactively publishes OIA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Yours sincerely



Ellen MacGregor-Reid  
**Deputy Secretary**  
**Early Learning and Student Achievement**