



30 March 2020



Dear 

Thank you for your email of 4 March 2020 to the Ministry of Education requesting the following information:

- 1. A gender breakdown of the 10 highest-remunerated staff employed at your organisation as at December 21, 2019, and the percentage different in average pay between genders of this subset.*

Your request has been considered under the Official Information Act 1982 (the Act).

We are providing you with the requested information as follows:

**Gender Split of top 10 highest earners**

Female 70%  
Male 30%

Note: This data only includes permanent and fixed term employees who were at the Ministry as at the 21st of December 2019.

**Gender Pay Gap:**

-20.2% i.e our Gender Pay Gap for the top ten earners is negative (in favour of women).

Our Gender Pay Gap figures are calculated using the SSC gender pay gap guidance.

Thank you again for your email. If you have further questions please feel free to contact our media team in the first instance at [media.team@education.govt.nz](mailto:media.team@education.govt.nz). If you are unsatisfied with my response, you have the right to ask an Ombudsman to review it. You can do this by writing to [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Yours sincerely



Zoe Griffiths  
**Deputy Secretary**  
**Business Enablement and Support**