

Education Report: Education New Zealand | Manapou ki te Ao: Statement of Performance Expectations 2022/23 and Statement of Intent 2022 – 2026 – next steps

To:	Hon Chris Hipkins, Minister of Education		
Date:	1 July 2022	Priority:	Medium
Security Level:	In Confidence	METIS No:	128767
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Messaging seen by Communications team:	No	Round Robin:	No

Purpose of Report

The purpose of this paper is to provide you with further advice on whether you should direct ENZ to either develop a new Statement of Intent (SOI) in 2023, or to amend the current SOI prior to December 2022 to better align with the outcomes of the draft refresh of the New Zealand International Education Strategy (NZIES).

Summary

The timing of the consultation on the draft refreshed NZIES has meant that ENZ could not fully reflect it in its new SOI 2022 – 2026 and Statement of Performance Expectation 2022/23. We also remain of the view that ENZ needs to improve capability in some areas, such as business planning, risk management, role clarity and impact analysis. We therefore recommend changes to the SOI either as an amended document prior to the end of 2022 or the development of a new SOI in 2023.

Recommended Actions

The Ministry of Education recommends you:

a. **agree** to direct ENZ to either:

i. develop a new SOI in 2023

☒ Agree / ☐ Disagree

ii. amend the current SOI by December 2022

☒ Agree / ☐ Disagree

b. **agree** that the Ministry of Education release this briefing in full once it has been considered by you.

☒ Agree / ☐ Disagree


Zoe Griffiths
Hautū, Te Puna Rangatōpū
1 / 7 / 2022

Hon Chris Hipkins
Minister of Education
[26 / 7 / 2022](#)

Background

- 1 We provided advice on Education New Zealand's | Manapou ki te Ao (ENZ) draft Statement of Performance Expectations 2022/23 (SPE) and draft Statement of Intent 2022 – 2026 (SOI) to you on 5 May 2022 [METIS 1286367]. ENZ shared an updated version of its SOI and SPE with the Ministry on 13 June 2022 and we provided further feedback to them on 17 June 2022.
- 2 The final versions of the SOI and SPE were forwarded to your Office on 23 June 2022 for tabling. Section 146 and Section 149I in The Crown Entities Act 2004 states that the final versions of the SOI and SPE need to be submitted to the responsible minister prior to the start of the new financial year, so there is no opportunity to provide further feedback on ENZ's SOI or SPE.
- 3 The consultation on the draft refresh of the New Zealand International Education Strategy (NZIES) will close on 28 June 2022.

Next steps in relation to the SOI and SPE

- 4 ENZ has taken some of the Ministry's feedback on the SOI and SPE on board and improved the tone and the focus on opportunities in the final versions. ENZ did not address the majority of our feedback in relation to the measures and the risk section in the SOI, which in our view remains somewhat misaligned to the direction of the refreshed NZIES.
- 5 ENZ's development of its SOI and SPE has further highlighted that the organisation has low maturity in some key capability areas such as business planning, impact analysis, risk management and understanding of its role in government. We are actively connecting with the Chair on these observations and have agreed to meet with the Board in August to discuss this further.
- 6 A large rectangular area of the document has been redacted with grey bars, covering approximately six lines of text.
- 7 The Chair has indicated that it is unlikely we would achieve the changes needed in the SOI through directing amendments by December. This is because the tight timeframe would not allow time for the degree of change that is needed. We suggest that directing ENZ to develop a new SOI in 2023 would be the best way forward to address the misalignment. This would provide sufficient time for the development of improved measures and to work through these with the new ENZ Board Chair.
- 8 If you feel the SOI needs to be amended between now and the end of December, we recommend that this is a targeted approach with a focus for ENZ to make amendments to the risk section and the performance measures in the SOI.
- 9 We will provide your office with an appropriate letter to the Chair dependent on your decision on whether ENZ should amend its current SOI or develop a new SOI in 2023.