



Briefing Note: New Appointments National Panel Chair appointment

To:	Hon Chris Hipkins, Minister of Education		
Date:	19 January	Priority:	Low
Security Level:	In Confidence	METIS No:	1280109
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Messaging seen by Communications team:	No	Round Robin:	No

Purpose of Report

The purpose of this paper is for you to:

- **Note** that Graeme Macann has been confirmed as Chair of the New Appointments National Panel (NANP)
- **Agree** that this Briefing will be proactively released.

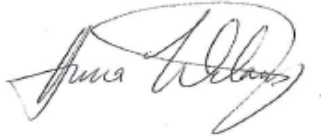
Summary

- On 30 June 2021, the previous NANP Chair retired from her position leaving the role vacant. In order to maintain continuity a semi-open process (closed tender) was followed to select an interim Chair. NANP Independent Adviser, Graeme Macann, agreed to act in the Chair role until an appointment was made [METIS 1260629 refers].
- A full procurement process was followed to select a new ongoing Chair and Graeme Macann was appointed for a further term up to August 2022, with the option for his appointment to be renewed for up to a further two years.

Proactive Release

- **agree** to proactively release this report

☒ **Agree** ☐ **Disagree**



Anna Welanyk
Deputy Secretary
Te Puna Ohumahi Mātauranga

19 /01 /2022



Hon Chris Hipkins
Minister of Education

10 / 2 / 2022

Appointment of the Chair

1. The NANP supports Kāhui Ako by determining whether applicants have met the relevant national criteria for the appointment of new applicants for the leadership and across Kāhui Ako teacher roles.
2. The Chair oversees the operation and effectiveness of panel members and supports them to build consistency in the judgments they make. The Chair also draws on the experiences and analysis of the practice of the national panel to provide feedback to the wider education system to support improvement in the quality of appointments.
3. On 30 June 2021, the previous NANP Chair retired from her position leaving the role vacant. In order to maintain continuity during the period which the Chair would be procured, a semi-open process (closed tender) was followed to select an interim Chair. NANP Independent Adviser, Graeme Macann, appointed to act in the Chair role until final appointment was made.
4. Relevant sector stakeholder organisations were informed of the upcoming appointment process and invited to nominate a representative/s to be a part of the evaluation group to select the longer-term Chair. The group included representatives from education unions, Māori and Pasifika organisations, kindergarten and early learning organisations and the New Zealand School Trustees' Association as well as a member of the NANP. This group was tasked with making a recommendation to the Secretary for Education as to who should be appointed to the role.
5. Out of 10 applicants, the evaluation group came to a majority agreement that Graeme Macann should be recommended for the Chair position. The group noted the credibility Graeme has within the wider education sector, his experience as a senior leader in a range of schools and experience on the NANP, both as an independent adviser and as interim-Chair. His appointment was confirmed on 26 November 2021 for a further term up to August 2022, with an option to be renewed for up to a further two years at the Secretary's discretion.
6. The appointment term of three one periods is designed to ensure flexibility to modify the governance structure in the event that findings from the Kāhui Ako sub-Accord group review recommends changes.