



# Variation of hours

- ▶ Currently, permanent teacher aides can have their hours of work increased or reduced by their employer once every twelve months, under the terms of their employment agreement.

## What's the agreed change?

- ▶ Permanently employed teacher aides will only be able to have their hours reduced by a maximum of 25% in any twelve month period.
- ▶ Any reductions greater than 25% would require the employer to apply the surplus staffing provisions.
- ▶ Under these provisions, teacher aides and employers can still agree larger or more frequent variations if it suits them both.

## Who does this apply to?

- ▶ This clause applies only to permanently employed teacher aides. This does not apply to teacher aides on fixed term employment agreements.

