

## Partnership Schools | Kura Hourua



		Year:	2018			Quarter:	Q	uarter 3		
School	ol Detail	S								
	School:	Pacific Advance	Secondary School							
	Type:	Secondary (Yea	ars 9-13)				]	School number	er:	
	School Ph	ysical Address:	42 Atkinso	on Ave, Otahuh	u, Auckland 1062					
	School Po	stal Address:	PO Box 2	2420, Otahuhu,	Auckland					
	School W	ebsite:	www.pass.	.school.nz						
										_
School	Leader									
	Name:	Parehuia Enari					]	Position:	Co-Principal	
	Mobile:		0/2/(a)	OIA	Email:	parehuiae@pass.sch	nool.nz			
			3 3(Z)(a)							
Person	Respon	sible for Tea	ching and Lear	<b>ning</b> (if diffe	rent from abov	re)				
	Name:	Parehuia Enari					]	Position:	Co-Principal	
	Mobile:		s 9(2)(	a) OIA	Email:	parehuiae@pass.sch	nool.nz			
Sponse	or Repre	sentative/ Ke	ey Contact							
	Name:		Pacific Peoples Adv	ancement Trust	<u> </u>				1	
	Key Conta	not:	Maliena Jones		•			Position:	General Manager	
	•		Ivialieria Jones					FOSITION.	General Manager	
	Mobile:	(021)493592			Email:	maliena@villagetrus	st.co.nz			
0		104								
Organ	iisation	al Structure	9							
	Lleve the				ia accamba a Cimalicali		twisters above	es in CEO, abances		
			les to your organisation		nis quarter (includir	ng arrival/departure of	trustees, chang	ge in CEO, change	Please Choose	<
		J		1,						
	If yes, plea	se provide details	s of the changes. If r	no, please speci	ify "n/a".					
	n/a	•		· · · · ·					1	<
<b>T</b>	D	141								_

## **Teaching Positions**

The contracted number of teaching positions is listed in Clause 1 of Schedule 4 of the Partnership Schools Agreement, and the contracted number or percentage of Registered Teachers and Holders of Limited Authority to Teach (LAT) is listed in Clause 2 of Schedule 4. The contracted percentage of curriculum time taught by Registered Teachers and holders of a Limited Authority to Teach is stated in Clause 3 of Schedule 4.

NOTE: These may have been amended via Contract Variation.

Please enter the information below on the teaching positions in relation to the current quarter.

Teaching Positions	Contract	Quarter 1	Quarter 2	Quarter 3
Number of persons holding a current practising certificate	10 (Minimum)	10	10	8
Number of persons holding a Limited Authority to Teach (LAT)	0	0	0	0
Number of teaching staff who do not hold a current practising certificate or LAT	0 (Maximum)	0	0	2
Total	10 (Minimum)	10	10	10
% curriculum time taught by a person holding a current practising certificate or LAT	86%	100%	100%	80%

If the actual number/percentage reported above is outside of the contracted performance standard, please provide an explanation and advise the date by which the situation will be rectified. If numbers and percentages are as agreed, please specify "n/a".

Two teachers left at the end of term 2 with short notice. One position was for mathematics with no interest from registered teachers. We found 2 university graduates, one who is enrolled in the Teach First NZ course and the other is a commerce grad who is excellent at teaching and also teaching maths. Both teachers have proven worthwhile so the school is supporting them to apply for LAT certificates.

## **Term Dates**

Term dates are specified in Clause 3 of Schedule 1 of the Partnership Schools Agreement, but may be changed via a Contract Variation. Please enter the actual start and end dates for each term in the table below.

	Start Contracted	End Contracted	Total Days	Actual Start	Actual End
Term 1	07/02//2018	13/04/2018	49.0	2/07/2018	13/04/2018
Term 2	30/04/2018	6/07/2018	49.0	30/4/2018	7/06/2018
Term 3	23/07/2018	28/09/2018	44.0	7/23/2018	9/28/2018
Term 4	15/10/2018	17/12/2018	48.0		

If the term dates are different to those that have been agreed, please provide an explanation. If the term dates are the same as those agreed, please specify "n/a".

n/a	

## **Enrolment Details**

Please indicate your school's actual roll below, as at the end of the term.

Year

Current year levels:

Enrolment details	Contracted	Q1 Actual (as at 31 March)	Q2 Actual (as at 30 June)	Q3 Actual (as at 30 Sept)
Actual roll	N/A	138	138	130
Guaranteed Minimum Roll	N/A	N/A	N/A	N/A
Minimum Roll	N/A	N/A	N/A	N/A
Maximum Roll	250	250	250	250
Enrolment Variance	100	38%	38%	30%

to year

13

Please provide further details if your roll is not between the Enrolment Variance and the agreed Maximum Roll. If the Actual Roll numbers are as agreed, please specify "n/a".

n/a		

## **Student Engagement**

Student Engagement performance standards are set out if Clause 2.2 of Schedule 6 of the Partnership Schools Agreement. Annex A to Schedule 6 provides specific performance standards for each year level.

Please provide your student engagement results for this quarter below.

Student Engagement	Annual Performance Standard	Q1	Q2	Q3	YTD	Annual Limit
Unjustified Absences	0.028 multiplied by the number of Students multiplied by the number of days the School is open	139	197	196.56	533	734
Stand Downs	2.1 occurrences per year per 100 Students	0	0		0	3
Suspensions	0.42 occurrences per year per 100 Students	0	0		0	1
Exclusions	0.15 occurrences per year per 100 students	0	0	1	1	0
Expulsions	0	0	0		0	0

Please provide details if you have not met any of the student engagement performance standards. If you have met all performance standards, please specify "n/a".

ı	n/a	
- 1		
- 1		
- 1		

Schedule 6 of the Partnership Schools Agreement requires you to run the Wellbeing@School survey is only available for students in years 5 and about the second state.	, ,
Last completed:	
Last completed: ( <i>DD/MM/YYYY)</i> 15/12/2018	Next s
If you have completed the Wellbeing@School survey for this year, please summarise the to take, in response to the survey's findings.	e key findings and any

Next scheduled: NA if already completed in 2018 (DD/MM/YYYY)

15/11/2018

being@School survey for this year, please summarise the key findings and any actions you are taking, or that you are planning ey's findings.

n/a		

## **Targeting Priority Learners**

Clause 2.4 of Schedule 6 of the Partnership Schools Agreement requires you to target a minimum of 75% priority learners. Please complete the table below on Priority Learners in relation to the current quarter.

NOTE: A student can only be counted in one category, even if they identify with more than one priority group.

Target % priority learners	Actual % priority learners			
raiget // priority learners	Q1	Q2	Q3	
75%	100	100	100	

Please provide an explanation if your quarterly result is lower than 75%. You may also choose to comment even if you have met the target range. If you have no comment, please specify "n/a".

	-1 7			
n/a				

## School Curriculum

Curriculum and Qualifications are set out in Schedule 2 of the Partnership Schools Agreement. Please state if there have been any changes to the agreed Learning Areas identified in Clause 2 of Schedule 2.

Please Choose

Please provide further information if there have been changes to the agreed Learning Areas. If there have not been any changes, please specify "n/a".

n/a			

## **Financial Performance**

Financial Performance Measures are set out in Clause 2.3 of Schedule 6 of the Partnership Schools Agreement.

## Operating Surplus (Standard: between 2%-5%)

The Operating Surplus is the difference between total revenue and total expenditure (including interest expenses, tax, and depreciation on assets). Schools should generally have a small surplus each year to ensure sufficient reserves are available to provide for any unexpected expenditure.

## The Operating Surplus is calculated as follows:

Net Surplus after expense, taxes, depreciation and amortisation divided by total revenue.

Operating (Net) Surplus	Q1	Q2	Q3	YTD
Income (\$)	\$632,239	\$670,394	657,947	\$1,960,580
Expenditure - incl interest, tax & depreciation (\$)	\$615,867	\$640,747	641,886	\$1,898,500
Operating (Net) Surplus (\$) - after interest and taxes	\$16,372	\$29,646	\$16,062	\$62,080
Operating (Net) Surplus (%)	2.6%	4.4%	2.4%	3.2%

Please provide an explanation if the quarterly result does not meet the performance standard. Your explanation should outline the reasons for this, what actions you are taking to remedy the situation, and an estimated date by which the Operating Surplus will meet the performance standard. You can comment even if you have met the performance standard. If you have no comment, please specify "n/a".

Quarter 3 surplus is 2.4% and falls within the performance range as well as the YTD surplus is tracking at 3.2%. We are overall satisfied with progress this quarter.

## Working Capital Ratio (Standard: at least 2:1)

The Working Capital Ratio includes a school's ability to meet their short-term financial obligations through sound financial operation. Having a Working Capital Ratio of at least 1:1 means that a school is able to pay its short-term debts and operate with some flexibility. For example, if the Working Capital Ratio is 1.35:1, this would mean that for every \$1 of current liabilities owed, the school has \$1.35 current assets to use to meet their short-term financial obligations.

#### The Working Capital Ratio is calculated as follows:

current assets divided by current liabilities

Working Capital Ratio	Q1	Q2	Q3
Current Assets (\$)	\$1,561,242	\$1,475,742	\$ 1,518,337
Current Liabilities (\$)	\$77,850	\$199,094	\$ 182,749
Working Capital (\$)	\$1,483,392	\$1,276,649	\$1,335,588
Ratio (eg 2:1)	20.1:1	7.4:1	8.3:1

Please provide an explanation if the quarterly result does not meet the performance standard. Your explanation should outline the reasons for this, what actions you are taking to remedy this, and an estimated date by which the Working Capital Ratio will meet the performance standard. You can comment even if you have met the performance standard. If you have no comment, please specify "n/a".

In Quarter 3 we surplus the	performance Standard with our current working	g capital ratio sitting	g at 8.3:1 at the end of September 2018.

## Debt Equity Ratio (Standard: maximum 0.5:1)

A Debt Equity Ratio indicates how much debt an organisation is using to finance its assets relative to the amount of value it holds in equity. A ratio lower than 1 indicates that the entity has taken on manageable debt levels and has a low risk, and the lower the number, the less risk the entity is exposed to.

### The Debt Equity Ratio is calculated as follows:

total liabilities divided by total equity

Debt Equity Ratio	Q1	Q2	Q3
Equity (\$)	\$1,322,905	\$1,169,896	\$ 1,206,586
Total Liabilities (\$)	\$658,496	\$779,740	\$ 685,838
Ratio (eg 0.5:1)	0.5:1	0.7:1	0.6:1

Please provide an explanation if the quarterly result does not meet the performance standard. Your explanation should outline the reasons for this, what action you are taking to remedy this, and an estimated date by which the Debt Equity Ratio will meet the performance standard. You can comment even if you have met the performance standard. If you have no comment, please specify "n/a".

This is the main issue where our current Debt Equity ratio at the end of Quarter 3 is 0.6:1, this is mainly attributed to the historical application of set up funding being applied over many years in terms of of Income in Advance and when used then applied. As Trustees that we are satisfied that the there is no major debt to external parties but the Income in Advance is applied for specific school purposes.

## Operating Cash Flow (Standard: positive operating cash flow)

Operating Cash Flow represents the net inflow and outflow of cash in relation to the operating activities of your school for the quarter. A positive Operating Cash Flow indicates that the school is able to generate sufficient cash flow to maintain and grow its operations.

## The Operating Cash Flow is calculated as follows:

by adjusting the net surplus to take into account non-cash income and operating expenses, and changes to working capital (excluding cash)

Operating Cash Flow	Q1	Q2	Q3	YTD
Operating (Net) Surplus - after tax	\$16,372	\$29,646	\$ 16,062	\$62,080

	Non-cash income (eg Establishment Funding released over time)	\$0	\$0	-	\$0
plus	Non-cash Operating Expenses (eg depreciation)	\$30,000	\$22,500	\$ 20,607	\$73,107
less	Changes in Working Capital - excluding cash*	\$0	\$0	-	\$0
	Operating Cash for the quarter (\$)	\$46,372	\$52,146	\$36,668	\$135,187

<sup>\*</sup> Increases in Working Capital should be inputted as a positive number, whereas decreases in Working Capital should be inputted as a negative number.

Please provide an explanation if the quarterly result does not meet the performance standard. Your explanation should outline the reasons for this, what action you are taking to remedy this, and an estimated date by which the Operating Cash Flow will meet the performance standard. You can comment even if you have met the performance standard. If you have no comment, please specify "n/a".

Again we have indicated a positive cashflow for the quarter 3 of \$36,668 dollars and we are tracking at a positive cashflow for the Yo	ear To Date performa	ance
of \$135,187. We are satisfied with this progress.		

## Debt Service Coverage Ratio

Clause 18.2 of the Partnership Schools Agreement requires you to report on your Debt Service Coverage Ratio as part of each quarterly and each annual report if you are servicing any term debt. The Debt Service Coverage Ratio is a measure of the cash flow available to pay current debt obligations. It states forecast net operating income as a multiple of debt obligations due within one year. If the ratio is less than 1, the borrower is unable to pay current debt obligations without drawing on outside sources - without, in essence, borrowing more. If it is too close to 1 - say 1.1 - the entity is vulnerable, and a minor decline in cash flow could make it unable to service its debt.

### The Debt Service Coverage Ratio is calculated as follows:

by dividing the forecast net operating surplus for the next 12 months (before interest, taxes and lease payments) by the total of debt obligations due within one year (including interest, principal, sinking fund and lease payments, and including property and other operating leases, eg photocopiers).

### 18.2(f) Has the Sponsor serviced any interest, principal or lease payments?

Yes

Please complete the table below if the answer is "yes".

Debt Service Coverage Ratio	Q1	Q2	Q3	YTD
Forecast Operating (Net) Surplus for the next 12 months - after interest and taxes	\$15,000	\$30,000	\$ 15,000	\$60,000
Forecast Interest and Lease Payments Payable for the next 12 months	\$100,000	\$100,000	\$ 100,000	\$300,000
Forecast Operating (Net) Surplus before interest, lease payments and taxes for the next 12 months	\$115,000	\$130,000	\$ 115,000	\$360,000
Total debt obligations due in the current next 12 months (including interest, principal, sinking fund and lease payments, and including property and other operating leases (eg photocopiers)	\$100,000	\$100,000	\$ 100,000	\$300,000
Debt Service Coverage Ratio (%)	1.2:1	1.3:1	1.2:1	1.2:1

18.2(e) Has the Sponsor defaulted on any of its debt obligations	, or can reasonably anticipate that it may soon
default on any of its debt obligations?	

No

Please provide further detail if the answer is "yes".	. If the answer is "no", please specify "n/a".
n/a	
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Operau	onai w	ıanagem	ent			
Parents,	family,	whānau,	iwi and	community	/ engagement	policy

Clause 10.6 of the Partnership School Agreement requires you to publish and comply with your parents, family, whānau, iwi and community engagement policy. Please confirm whether you have complied with the requirements set out in Clause 10.6 of your Agreement.

Clause 10.6 of your Agreement.	

Policie	s for ensuring a safe physical and emotional environment for students				
	Clause 7.5 of the Partnership School Agreement requires you to prepare and provide to the Minister the school's policies for ensuring a safe physical and emotional environment for students. Following their approval, these become an operative document with which you must comply. Please confirm whether you have complied with the requirements set out in Clause 7.5 of your Agreement.				
	If you have not complied with these policies, please provide commentary below. If you have complied with	n this policy pleas	e specify "n/a"		
	in you have not complied with these policies, please provide commentary below. If you have complied with	Titlis policy, pleas	e specify fira .		
Official	complaints received by the Sponsor Clause 10.5 of the Partnership School Agreement sets out requirements relating to complaints. Please id received any official complaints during the quarter.	entify if you		No	
	Please describe each complaint in general terms, without information that may be deemed confidential. Presolved. If there have been no official complaints this quarter, please specify "n/a".	lease also describ	e how each com	plaint has been	
	Tosolved. In there have been no omicial complaints this quarter, pieces specify 18th .				
Challer	ges received under the Independent Review Framework (IRF)				
	Clause 1 of Schedule 8 of the Partnership School Agreement sets out requirements relating to the Independent Review Process. Please identify whether any students or parents, families and/or whānau of students have sought to use the Independent Review Process (IRP) to challenge any decisions, actions or omissions of the Partnership School.				
	Please describe any challenges using the IRP in general terms, without information that may be deemed of challenge has been resolved under the IRP. If there have been no challenges under the IRP this quarter,			now each	
Contra	Actual Requirements  Contractual requirements are set out in the Partnership Schools Agreement as follows:  - Part 2: Key Requirements  - Part 3: Performance Regime  - Part 7: General Requirements of the Agreement for the current quarter.				
	Please identify if you have met each of the contractual requirements specified below.				
Part 2 c	of the Agreement: Key Requirements				
	Clause  2.1(c): the Sponsor has acted in accordance with all of its approved operative documents (ie Parents,	Q1	Q2	Q3	
	family, whānau, iwi and community engagement policy and policies for ensuring a safe physical and emotional environment).	Met	Met	Met	
	9.1(a): the Sponsor will ensure that it teaches its students in accordance with the Curriculum described in Schedule 2.	Met	Met	Met	
	9.1(b): notwithstanding any description of the Curriculum in Schedule 2, the Sponsor must ensure that the Curriculum is, at a minimum, in line with any Foundation Curriculum Policy Statement.	Met	Met	Met	
	14.2: the Sponsor will ensure that it has, at all times, the equipment that is suitable for the Curriculum being delivered or to be delivered at the school, the class level(s) and abilities of its students.	Met	Met	Met	
	If any of the above have been recorded as "Not Met" for the quarter, please record the clause number, rea Requirements have been met, please specify "n/a". n/a	ason, and remedy	or mitigation for	this. If all Key	

Part 3 of the Agreement: Minimum Requirements and Performance Regime

Clause	Q1	Q2	Q3
16.1(a): no serious incident occurs in relation to the School that compromises the health and safety of a Student that could reasonably have been prevented by the Sponsor.	Met	Met	Met
16.1(b): no serious criminal activity is discovered to have taken place on the premises.	Met	Met	Met
16.1(c): the Sponsor has operated the School in accordance with the requirements set out in the requirements set out in the Gazette Notice.	Met	Met	Met
16.1(e): the Sponsor has accepted students in accordance with clauses 7.2 to 7.4 of the Agreement.	Met	Met	Met
16.1(f): The School hours and term dates have not reduced below the minimum levels set out in Schedule 1 of the Agreement.	Met	Met	Met
16.1(g): the stand down or suspension periods for Student have not exceeded the maximum periods set out in the Act.	Met	Met	Met
16.1(h): the Sponsor has complied with the legislative requirements in relation to standing down, suspending, excluding or expelling.	Met	Met	Met
16.1(i): the Sponsor has complied with every direction given under the Act or the Agreement.	Met	Met	Met
16.1(j): any transport required is provided as described in Schedule 3 of the Agreement.	Met	Met	Met
16.1(k): the Sponsor has a person appointed as the person responsible for teaching and learning at all times with a proven background in educational leadership.	Met	Met	Met
16.1(n): The Sponsor has complied with all requirements in relation to Police vetting under clauses 78C to 78D of the Act (as applied by section 158U of the Act) and reporting on Police vetting under the Agreement.	Met	Met	Met
16.1(q): the Sponsor has reported to parents in accordance with clause 7.8 of the Agreement.	Met	Met	Met
18.1(a) and (b): in addition to the requirements for enrolment records set out in Section 77A of the Act, the Sponsor must:  (i) use a student management system that is approved by the Minister for use by the Sponsor, which the Minister notifies the Sponsor of in writing; and  (ii) use electronic attendance files for gathering data on Student attendance at School.	Met	Met	Met
18.1(c): the Sponsor must maintain detailed records in accordance with prudent business practice and sufficient to enable the Sponsor to complete its reporting obligations under this Agreement, the Act or any other applicable laws.	Met	Met	Met

If any of the above	e requirements have been recorded as "Not Met", please record the clause number and reason why it was not met and the remedy or
mitigation for this.	If all Minimum Requirements have been met, please specify "n/a".

n/a

Part 7 of the Agreement: General Requirements

Clause	Q1	Q2	Q3
33: The Sponsor will be required to maintain all necessary insurances needed for the ongoing operation of the School in accordance with this Agreement and any applicable laws. This shall include, at a minimum, holding the types of insurance at the levels specified in Schedule 9.	Met	Met	Met
34.4(a): The Sponsor must not sub-contract any obligations under this Agreement without the written consent of the Minister. IF written consent is provided by the Minister, the Sponsor will remain fully responsible for the performance of all obligations under the Agreement (and responsible and liable for any non-performance) and will be responsible for all acts, defaults, and neglects of any sub-contractor.	Met	Met	Met
34.5(a): The Sponsor may not assign or transfer any of its rights of obligations under this Agreement without the written consent of the Minister.	Met	Met	Met

If any of the above requirements have been recorded as "Not Met", please record the clause number and reason why it was not met and the remedy or mitigation for this. If all General Requirements have been met, please specify "n/a".

n/a

Please review your answers and check for *purple* cells. Purple cells indicate that you still need to make a choice or provide some data. Once you have done so, the purple formatting will disappear.

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IINISTRY OF EDUCATION E TÄHUHU O TE MÄTAURANGA	Partner	ship Schools   K	ura Houru	a		
	2018	Date:		15-Nov-18		
chool Details						
School: Pacific Advance Second	fary School					
Type: Secondary (Years 9-13)	_			School number:		
School Physical Address:	42 Atkinson Ave, Otahuhu, A					
School Postal Address:	PO Box 22420, Otahuhu, Aud	ckland				
School Website:	www.pass.school.nz					
hool Leader						
Name: Parehuia Enari				Position:	Co-Principal	
Mobile: S	9(2)(a) OIA	Email: parehuiae@pas	ss.school.n <u>z</u>			
onsor Representative/ Key Con	ıtact					
Name: Pacific	Peoples Advancement Trust					
Key Contact: Maliena	Jones			Position:	General Manager	
Mobile:	<del>s 9(2)</del> (a) OIA	Email: maliena@village	etrust.co.nz			
	0 0(2)(4) 0 11 1					
ase note: the following does not affe					er where appropriate.	ied if change
ouco commin mui you uc m	or anniorpate any end	goo uug quu.to.		No changes exp	made	ica ii ciiange
Organisational Structure:	including arrival/de	eparture of trustees, change in CE	EO, changed manag	ement/governance functions of	the school leadership	
Teaching Positions:	contracted number the contracted per	e contracted number of teaching proper contracted number of teaching properties of curriculum time taugh in these may have been amended.	achers and Holders at by Registered Tea	of Limited Authority to Teach (Lichers and holders of a Limited A	AT) is listed in Clause 2 of S	Schedule 4 or
School Curriculum		ualifications are set out in Schedu entified in Clause 2 of Schedule 2		nip Schools Agreement. Do you	anticipate any changes to the	ne agreed
If any changes are anticipated to any	v of the above, please provide d	etails of the expected changes.	If no please specify	"n/a".		
n/a						
ease notify the Contract Manage	er if any of the followin	g occurs before 5 Decer	mber 2018:			
Student Engagement						
Please notify the Contract Manager	if you have had any stand-down	s, suspensions, exclusions or exp	plusions during Qua	rter 4.		
Official complaints received by	the Sponsor					
Clause 10.5 of the Partnership Scho	ol Agreement sets out requirem	ents relating to complaints. Plea	ase notify the Contra	ct Manager if you receive any of	fficial complaints during Qua	arter 4
Challenges received under the	Independent Review Fram	ework (IRF)				
Clause 1 of Schedule 8 of the Partne	ership School Agreement sets o	ut requirements relating to the Inc	dependent Review F	Process. Please notify your Con	ntract Manager if any studen	ts or parents

families and/or whânau of students have sought to use the Independent Review Process (RP) to challenge any decisions, actions or omissions of the Partnership School in Quarter 4

### Please confirm that you have met, and expect to continue to meet through Quarter 4:

Met, expect to continue to meet. Notify Ministry if changes occur

Operational Management
Parents, family, whānau, iwi and community engagement policy
Clause 10.6 of the Partnership School Agreement requires you to publish and comply with your parents, family, whānau, iwi and community engagement policy. Please confirm that you expect to comply with the requirements set out in Clause 10.6 of your Agreement for Quarter 4.

Policies for ensuring a safe physical and emotional environment for students

Clause 7.5 of the Partnership School Agreement requires you to prepare and provide to the Minister the school's policies for ensuring a safe physical and emotional environment for students.

Following their approval, these become an operative document with which you must comply. Please confirm you expect to comply with the requirements set out in Clause 7.5 of your Agreement for Quarter 4.

### **Contractual Requirements**

Contractual requirements are set out in the Partnership Schools Agreement as follows:

- Part 2: Key Requirements
   Part 3: Performance Regime
   Part 7: General Requirements of the Agreement for the current quarter.

# Part 2 of the Agreement: Key Requirements 2.1(c): the Sponsor has acted in accordance with all of its approved operative documents (ie Parents, family, whānau, iwi and community engagement policy and policies for ensuring a safe physical and emotional environment). 9.1(a): the Sponsor will ensure that it teaches its students in accordance with the Curriculum described in Schedule 2. 9.1(b): notwithstanding any description of the Curriculum in Schedule 2, the Sponsor must ensure that the Curriculum is, at a minimum, in line with any Foundation Curriculum Policy Statement. 14.2; the Sponsor will ensure that it has, at all times, the equipment that is suitable for the Curriculum being delivered or to be delivered at the school, the class level(s) and abilities of its students Part 3 of the Agreement: Minimum Requirements and Performance Regime 16.1(a): no serious incident occurs in relation to the School that compromises the health and safety of a Student that could reasonably have been prevented by the Sponsor. 16.1(b): no serious criminal activity is discovered to have taken place on the premises. 16.1(c): the Sponsor has operated the School in accordance with the requirements set out in the requirements set out in the Gazette Notice. 16.1(e): the Sponsor has accepted students in accordance with clauses 7.2 to 7.4 of the Agreement. 16.1(f): The School hours and term dates have not reduced below the minimum levels set out in Schedule 1 of the Agreement 16.1(q): the stand down or suspension periods for Student have not exceeded the maximum periods set out in the Act. 16.1(h): the Sponsor has complied with the legislative requirements in relation to standing down, suspending, excluding or expelling. 16.1(i): the Sponsor has complied with every direction given under the Act or the Agreement. 16.1(j): any transport required is provided as described in Schedule 3 of the Agreement. 16.1(k); the Sponsor has a person appointed as the person responsible for teaching and learning at all times with a proven background in educational leadership. 16.1(n): The Sponsor has complied with all requirements in relation to Police vetting under clauses 78C to 78D of the Act (as applied by section 158U of the Act) and reporting on Police vetting 16.1(q): the Sponsor has reported to parents in accordance with clause 7.8 of the Agreement. 18.1(a) and (b): in addition to the requirements for enrolment records set out in Section 77A of the Act, the Sponsor must: (i) use a student management system that is approved by the Minister for use by the Sponsor, which the Minister notifies the Sponsor of in writing; and (ii) use electronic attendance files for gathering data on Student attendance at School. 18.1(c): the Sponsor must maintain detailed records in accordance with prudent business practice and sufficient to enable the Sponsor to complete its reporting obligations under this Agreement, the Act or any other applicable laws Part 7 of the Agreement: General Requirements 33: The Sponsor will be required to maintain all necessary insurances needed for the ongoing operation of the School in accordance with this Agreement and any applicable laws. This shall include, at a minimum, holding the types of insurance at the levels specified in Schedule 9. 34.4(a): The Sponsor must not sub-contract any obligations under this Agreement without the written consent of the Minister. IF written consent is provided by the Minister, the Sponsor will remain fully responsible for the performance of all obligations under the Agreement (and responsible and liable for any non-performance) and will be responsible for all acts, defaults, and neglects of any sub-contractor 34.5(a): The Sponsor may not assign or transfer any of its rights of obligations under this Agreement without the written consent of the Minister.

If you do not expect to comply with the above policies and/or contractual requirements in Quarter 4, please provide commentary below. If you expect to comply with this policy, please specify "n/a".
n/a

If there are any other matters or issues that you would like raise, please comment below

We wish to report one student suspension during Q4 due to; carrying a weapon with the intention to harm another student (gross misconductis a harmful or dangerous example to other students at the school (under section 14(1)(a) of the Education Act 1989. The co-principals recommended expulsion of the student to the Sponsor. After much deliberation with the whanau, the Sponsor's decision was to accept the student back to school under suspension only.