



Accessing the Extended Parity Funding Rate

What is changing?

The Government has increased the extended parity funding rates by 4.5% effective 1 January 2023.

Details of the new funding rates can be found in the following tables.

All-Day Education and Care services and Hospital-based services – Extended Parity Funding Rates

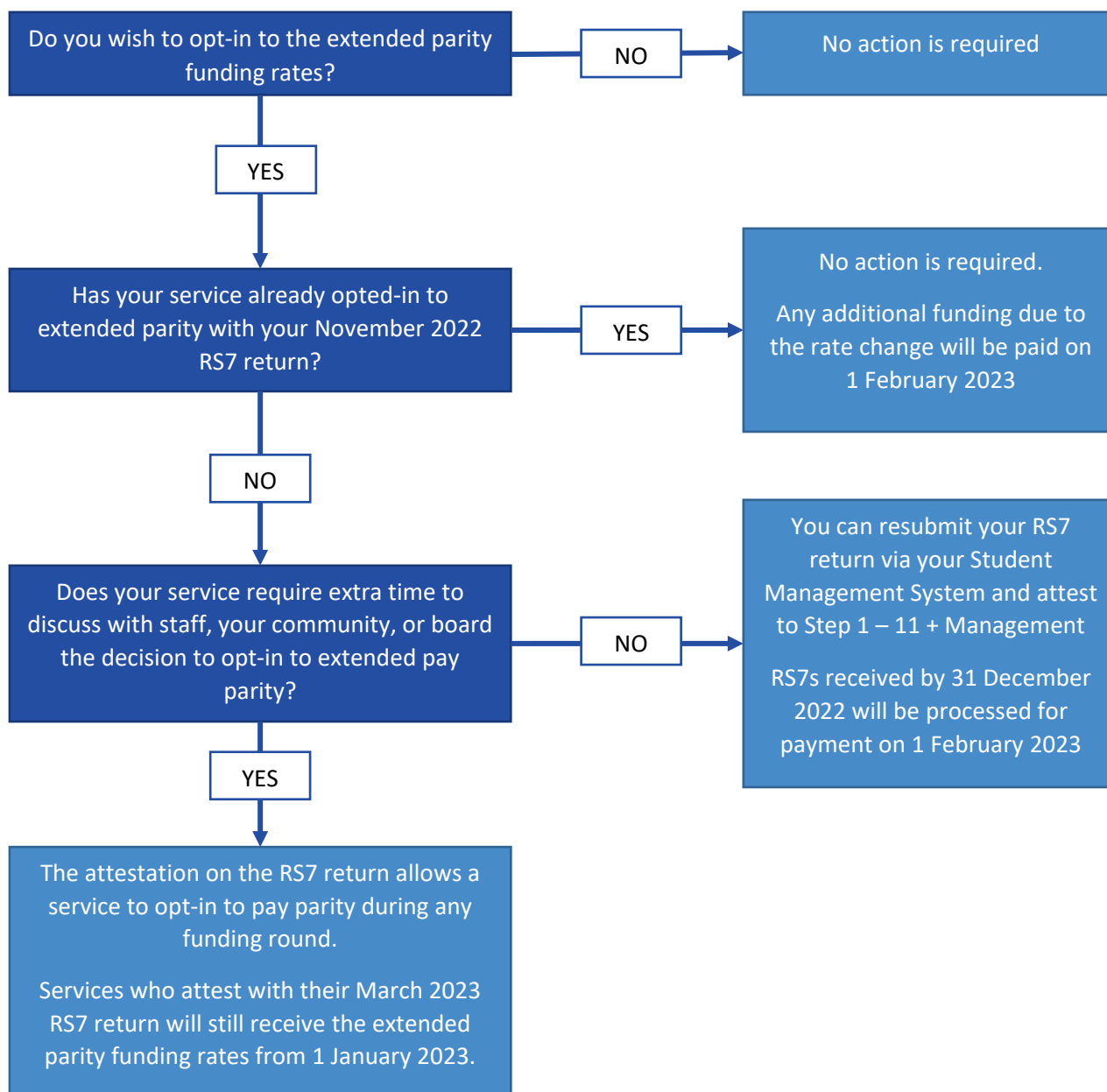
\$ per funded child hour (including GST)	Rates from 1 January 2023		
	Under 2	2 & Over	20 Hours ECE
100% certificated teachers	\$15.88	\$9.32	\$15.19
80-99% certificated teachers	\$15.21	\$8.42	\$14.35
50-79% certificated teachers	\$13.77	\$7.26	\$13.07
25-49% certificated teachers	\$11.10	\$5.79	\$11.48
0-24% certificated teachers	\$9.50	\$4.81	\$10.47

Sessional Education and Care services and Hospital-based services – Extended Parity Funding Rates

\$ per funded child hour (including GST)	Rates from 1 January 2023		
	Under 2	2 & Over	20 Hours ECE
100% certificated teachers	\$14.56	\$7.23	\$8.75
80-99% certificated teachers	\$13.53	\$6.14	\$7.89
50-79% certificated teachers	\$12.29	\$5.48	\$7.17
25-49% certificated teachers	\$10.02	\$4.71	\$6.34
0-24% certificated teachers	\$8.73	\$4.23	\$5.86

What action should my service take following this change?

The following flow chart describes the suggested action your service should take to access the extended parity funding rates.



Key Dates

November 2022 Funding Round

- **31 December 2022** – Final date to resubmit your RS7 return electronically for the November 2022 funding round
- **1 February 2023** – Advance funding payments with the new extended parity funding rates will be paid

March 2023 Funding Round

- **1 February 2023** – RS7 return submissions open for the March 2023 funding round
- **9 February 2023** – RS7 return submission deadline for payment on 1 March 2023
- **8 March 2023** – RS7 return submission deadline for payment on 20 March 2023
- **31 May 2023** – Final date to submit your RS7 return electronically for the March 2023 funding round

What does each attestation response mean?

The Attestation of Certificated Teachers' Salaries is used to confirm the salary conditions a service has met for the attestation period of the RS7 return.

The table below outlines the salary conditions a service needs to meet for each attestation response. This response impacts the funding rates which a service is paid for each period.

Attestation Response	Salary Condition
No Step	Minimum salary requirements are not met for any certificated teacher.
Step 1	At least Step 1 of the minimum salary scale is paid to all employed certificated teachers
Step 1 – 6	Prior to 1 January 2023 at least Steps 1 – 5 of the minimum salary scale is paid to all employed certificated teachers. From 1 January 2023 at least Steps 1 – 6 of the minimum salary scale for certificated teacher is paid to all employed certificated teachers
Step 1 – 11 + Management	Prior to 1 January 2023 at least Steps 1 – 5 of the minimum salary scale is paid to all employed certificated teachers. From 1 January 2023 at least step 1 – 11 + Management of the minimum salary scales are paid to all employed certificated teachers

During the November 2022 funding round to provide access to the extended parity funding rates for the January and February 2023 advance funding payments services could provide a 'Step 1 – 11 + Management' response if they intend to meet the extended salary requirements from 1 January 2023.

What is the attestation period?

The attestation period is the time that a service needs to ensure that they have paid their certificated teachers at least the salary amount(s) related to their attestation response.

Funding Period	Attestation Period
March	October – January
July	February – May
November	June – September

When marking the Step 1 to 11 + Management option during as part of the November 2022 funding round services will need to ensure that they are meeting the Step 1 to 5 salary requirements for the June 2022 to September 2022 period.

When marking the Step 1 to 11 + Management option during as part of the March 2023 funding round services will need to ensure that they are meeting the Step 1 to 5 salary requirements for the October 2022 to December 2022 period.

How do I know if my service has already opted-in to the extended parity funding rates?

The opt-in status for all education and care services who have submitted their RS7 return can be found on Education Counts. Services who have provided a '*Step 1 – 11 + Management*' response have already opted-in to receiving the extended parity funding rates.

[ECE Staffing | Education Counts](#)

Can I opt-in to extended pay parity later?

Services can opt-in to the extended parity funding rates at any time when they complete their RS7 return.

When opting-in for the first time please note the attestation period for when your service should begin to pay your certificated teachers at least the parity salaries.

Services will still receive the extended parity funding rates from 1 January 2023 if they first opt-in using their March 2023 RS7 return. Please note, funding for February 2023 won't be paid at the extended parity funding rates until the July 2023 funding round.

Things to be aware of when resubmitting your RS7 return

All changes to data submitted with your RS7 return can change the payment to your service. Please be aware of the following when resubmitting your RS7 return:

- calendar updates in your Student Management System between your initial RS7 return submission and your resubmission may reduce the number of advance days claimed
- changes to a child's enrolment or attendance information may update your service's Funded Child Hour (FCH) claim
- an email receipt is not sent when a service resubmits their RS7 return. You may find a copy of your RS7 submission sent to the Ministry in your Student Management System. This information is a summary of the funding claim submitted to the Early Learning Information (ELI) system for processing.

Where can I find information about determining my teachers' initial salary step?

Only teachers who hold a current practicing certificate and a recognised ECE or primary teaching qualification are required to be paid a minimum salary. The step a teacher enters the pay scale on depends on the combination of three factors:

- their highest qualification,
- their service history, and
- any previous relevant work experience.

To be eligible for the extended parity funding rates services must pay certificated teachers employed in a management position at least the K2, K3, K4 salary step. A certificated teacher employed in a management position will automatically enter on this step, regardless of their qualifications or experience.

Information about how these factors should be used when determining a teacher's initial salary step can be found in our [Pay Parity Guide](#).

While our [Initial Salary Step Assessment Template](#) may be useful in helping your service document the process of determining your teachers initial pay step.

Further Questions

Any additional questions can be sent to ECE.Funding@education.govt.nz