



10 December 2019

Tēnā koe [REDACTED]

Thank you for writing to the Ministry of Education on 9 November 2019, to request communications between the Ministry and Tuteurumuri School, including its Board of Trustees, since September 2018.

Your request has been considered under the Official Information Act 1982 (the Act).

Your email also requested the Ministry provide an opinion on matters to do with the ownership of the school residence, and matters to do with the current consultation, which I am advised were responded to separately by the Office of the Director of Education for Wellington on 21 November 2019.

We recognise that members of the Tuteurumuri and Tora communities have put considerable effort into supporting the school to increase its roll over the last two years, but this did not result in a sustained increase in enrolments.

In Term 3, 2019, the Board of Trustees of Tuteurumuri School held two community meetings to discuss the future of the school. However, no unanimous decision could be reached. The school then contacted us in September to say that while they had two students currently enrolled, there was potential the school would have no students in term 1, 2020 and asked us to make the final decision.

The decision to close a school is never an easy one, but on 5 November, we agreed to undertake consultation on the potential closure of Tuteurumuri School.

This consultation is with the Board of Trustees of Tuteurumuri School and neighbouring schools whose roll might be impacted by the potential closure. The Principal's email to the community is part of this consultation process as the Board considers the future of the school.

If there are students at the school and it closes, we will provide support to parents should they need help getting their children into new schools

#### Your request

A list of 38 documents within scope of the request, and my decisions regarding their release are attached to this report as **Appendix A**. I have withheld information from the documents under section 9(2)(a) of the Act, to protect the privacy of natural persons. Some information not within scope of the request has also been redacted.

I have not found any countervailing public interest consistent with section 9(1) of the Act which overrides my decision to withhold this information.

Thank you again for your request. Section 28(3) of the Act gives you the right to refer my response to an Ombudsman for review. You can find more information about this process by emailing [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Nāku noa, nā



Katrina Casey

**Deputy Secretary**

**Sector Enablement and Support**

cc Roy Sye, Director of Education for Wellington

## Appendix A

### Documents in scope of the request

Please note:

- Information has been withheld from the documents under section 9(2)(a) of the Act, to maintain the privacy of natural persons.
- Some information not within scope of the request has been redacted.

Doc	Date	Subject line	Withholding grounds
1	11 Dec 2018	<b>Draft communication to parents/community</b> email from Tuterumuri School LSM to Board Chair and Principal, forwarded internally	9(2)(a)
2A	13-17 Dec 2018	<b>Notification of an Education Review – Attention Board Chair and Principal for Tuterumuri School (3052) (i)</b> Email between LSM and Education Review Office (ERO), forwarded internally	9(2)(a)
2B	17 Dec 2018	<b>Notification of an Education Review – Attention Board Chair and Principal for Tuterumuri School (3052) (ii)</b> Email from LSM to ERO updating points outlined in <b>Document 2A</b>	9(2)(a)
3	17 Dec 2018	<b>Tuterumuri LSM</b> Email from Board Chair to Ministry staff member	9(2)(a)
4	7-23 Jan 2019	<b>Tuterumuri</b> Emails between Ministry and LSM	9(2)(a)
5	11-23 Jan 2019	<b>Tuterumuri School: position description</b> Emails between school leaders, with Ministry staff copied in	9(2)(a)
6	30 Jan 2019	<b>Banked Staffing</b> Emails between Ministry and Principal	9(2)(a)
7	18 Feb 2019	<b>Tuterumuri</b> Emails between Ministry and LSM	9(2)(a)
8	28 Feb 2019	<b>Invoice: work to date</b> Emails between Principal and Ministry  Note: invoice referred to in the emails in this document is not included in this release	9(2)(a)
9	28 Feb – 1 Mar 2019	<b>Closing off LSM role Tuterumuri School</b> Emails between school leaders and Ministry	9(2)(a)
10A	3 Mar – 2 Apr 2019	<b>Mnthly Report [sic] (i)</b> Emails between Ministry staff and school leaders	9(2)(a)
10B	4 Apr 2019	<b>Mnthly Report (ii)</b> Continuance of conversations in <b>Document 10A</b>	9(2)(a)
10C	4 Apr 2019	<b>Mnthly Report (iii)</b> Continuance of conversations in <b>Document 10A</b>	9(2)(a)
10D	6 May 2019	<b>Mnthly Report (iv)</b> Continuance of conversations in <b>Document 10C</b>	9(2)(a)
10E	7 May 2019	<b>Mnthly Report (v)</b> Continuance of conversations in <b>Document 10C</b>	—
11	14 May 2019	<b>Emergency Principal Funding 2018</b> Emails between school Principal and the Ministry	9(2)(a)
12	7 Jun 2019	<b>Tuterumuri</b> Emails between Ministry and LSM	9(2)(a)



13A	11 Jun 2019	<b>ERO Update (i)</b> Emails between Ministry and ERO	9(2)(a)  Out of scope information also withheld
13B	18 Feb 2019	<i>Statutory Intervention (Limited Statutory Manager) Monthly Report</i> Attachment to <b>Document 13A</b>	9(2)(a)
13C	24 Jun 2019	<b>ERO update (ii)</b> Email from Principal to Ministry	—
14	25 Jun 2019	<b>LSM</b> Email from Board Chair to Ministry	9(2)(a)
15	27 Jun 2019	<b>Board composition</b> Email from Principal to Ministry	—
16	23 Jul 2019	<b>further info</b> Emails between Ministry and Principal	9(2)(a)
17	27 Jul 2019	<b>Tuturumuri</b> Emails between Ministry and LSM	9(2)(a)
18	1 Aug 2019	<b>Community consultation</b> Emails between Ministry and Principal	—
19	5 Aug 2019	<b>PLD Application</b> Emails between Ministry and Principal	9(2)(a)
20A	28 Aug 2019	<b>Community Consultation Meeting (i)</b> Email from Principal forwarded internally for discussion	9(2)(a)
20B	29 Aug 2019	<b>Community Consultation Meeting (ii)</b> Continuance of discussions in <b>Document 20A</b>	—
20C	29 Aug 2019	<b>Community Consultation Meeting (iii)</b> Continuance of discussions in <b>Document 20A</b>	9(2)(a)
20D	29 Aug 2019	<b>Community Consultation Meeting (iv)</b> Continuance of discussions in <b>Document 20B</b>	—
20E	4 Sep 2019	<b>Community Consultation Meeting (v)</b> Continuance of discussions in <b>Document 20A</b>	9(2)(a)
20F	4 Sep 2019	<b>Community Consultation Meeting (vi)</b> Continuance of discussions in <b>Document 20E</b>	—
21A	10 Sep 2019	<b>Your mobile number (i)</b> Emails between Ministry and Principal	—
21B	10 Sep 2019	<b>Your mobile number (ii)</b> Continuance of discussions in <b>Document 22A</b>	—
22A	8 Nov 2019	<b>Consultation letter (i)</b> Emails between Ministry and Principal	9(2)(a)
22B	7 Nov 2019	Letter to school Board of Trustees Attached to <b>Document 23A</b>	9(2)(a)
22C	8 Nov 2019	<b>Consultation letter (ii)</b> Continuance of discussions in <b>Documents 23A and 23B</b>	9(2)(a)

**From:** Alison Spencer  
**Sent:** Monday, 17 December 2018 9:31 a.m.  
**To:** Lynette Allen  
**Subject:** FW: Draft communication to parents/community

fyi

Alison Spencer | Lead Advisor | Wellington Region  
DDI +6444394641 | Ext 44641 | Mobile +64 [REDACTED]

s 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher@tutumuri.school.nz]  
**Sent:** Tuesday, 11 December 2018 9:29 PM  
**To:** Kerstin Gruender <[REDACTED]>; Alistair Morrison <[REDACTED]>  
**Subject:** Draft communication to parents/community

Draft cood evening, all. I suggest the following newsletter. Alistair, you'll see I've made some tweaks for a different audience. Your comments, please:

"The Tutumuri School Board of Trustees and its LSM are pleased to advise of the appointment of a permanent principal, starting in 2019. We welcome Alistair Morrison on board. Alistair has been in the education sector for 6 years. He has spent two years specialising in teaching children with dyslexia through the Davis Dyslexia programme. He is a strong believer in giving children the skills to learn when and where they choose, while best anticipating what those skills are when they're ready to enter adulthood. Alistair was in charge of eLearning at Kenakena School on the Kapiti Coast, and has spent 2018 learning something of what there is to know about programming and robotics. On a personal note, his wife, Nikeita describes him as quirky, compassionate and an enthusiastic, but not often always in tune, singer (you're a member of a big chorus, Alistair!). He enjoys table top games, reading, cooking and learning.

Alistair & Nikeita are looking to move into the School house around Wellington Anniversary. They're more than happy to host a community pot luck dinner or the like the following weekend – yes?"

Denis

Sent from Mail for Windows 10

# 2A

**From:** Alison Spencer  
**Sent:** Monday, 17 December 2018 9:10 a.m.  
**To:** Lynette Allen  
**Cc:** Mandy Bird  
**Subject:** FW: Notification of an Education Review - Attention Board Chair and Principal for Tuteurumuri School (3052)  
**Attachments:** image001.jpg

FYI

We are now suggesting term 2 as I reminded Denis it needs to happen in 2019 and there is lots of opportunity if it happens in the second term.

Alison

**Alison Spencer** | Lead Advisor | Wellington Region  
DDI +6444394641 | Ext 44641 | Mobile [REDACTED]

**From:** Denis Asher [mailto:denis.asher@ero.govt.nz] [REDACTED] § 9(2)(a) OIA  
**Sent:** Friday, 14 December 2018 2:21 PM  
**To:** Robyn.Flowers@ero.govt.nz  
**Cc:** Alison Spencer <Alison.Spencer@education.govt.nz>; Alistair Morrison <[REDACTED]>; Kerstin Gruender <[REDACTED]>; Pat Ross <[REDACTED]>  
**Subject:** Notification of an Education Review - Attention Board Chair and Principal for Tuteurumuri School (3052)

Good afternoon, [REDACTED]. I refer to your emailed advice set out below. You will share our pleasure in the news that, effective 9 December 2018 we have offered and had accepted the position of permanent principal, Tuteurumuri School. For all of 2018 the School has been staffed by emergency principals; Pat Ross covered that position most effectively for the last two terms of this year.

Because the School continues to be largely managed by myself, and remains under review by the Minister of Education in respect of its future from 2020, I suggest an ERO review is best deferred until Alistair, our new appointee has some opportunity to settle into his new appointment, as a first-time principal. An ERO review later in the year or 2020 I suggest would make best use of yours and Alistair's resources?

Denis Asher,  
LSM Tuteurumuri School

----- Forwarded message ----- § 5(2)(a) OIA  
**From:** [REDACTED] <[REDACTED]@ero.govt.nz>  
**Date:** Thu, Dec 13, 2018 at 8:40 AM  
**Subject:** Notification of an Education Review - Attention Board Chair and Principal for Tuteurumuri School (3052)  
**To:** principal@tuteurumuri.school.nz <principal@tuteurumuri.school.nz>  
**Cc:** [REDACTED] <[REDACTED]>  
§ 9(2)(a) OIA

Tēnā kōrua Board Chair and Principal

Notification of an Education Review for Tuteurumuri School (3052)

This letter is to let you know that we will be visiting your school to do an external evaluation. Our team will be in your school in **the week beginning 18th February 2019**. We look forward to meeting with you, your principal, staff and students.

The review co-ordinator will be in touch with your principal beforehand.

### Approach

ERO's intent is to ensure that all learners in our system are successful. We are interested in supporting your school's improvement journey. External review should be seen as a process that contributes to your school's efforts to be a high quality and successful learning organisation.

We are particularly interested in discussing with you how your school:

- knows the needs, strengths and interests of all learners but particularly those learners whose learning and achievement need acceleration
- responds to those needs through improving teaching and support
- knows the impact of your actions to address these needs
- knows what has been successful so others can be successful.

We are interested in the conditions that contribute to these outcomes.

### Before an ERO external evaluation starts on-site at your school

Before an ERO external evaluation starts on site, school leaders and school trustees should reflect on the questions attached at the end of this letter. These questions provide the broad context for discussion likely to occur during your school's external evaluation. In reflecting on these questions, you are likely to refer to a range of information you have about your school.

In preparation for our visit, our evaluation team would like to see some of this information before we arrive.

Please send the following documents to [wellington@ero.govt.nz](mailto:wellington@ero.govt.nz) by **31<sup>st</sup> January 2019** with the subject line: **Tuturumuri School (3052) Review 2019**

- The most recent School Charter including your strategic and annual plans
- The latest Annual Report
- The school's current plan for staff professional learning and development
- The two most recent reports to the board about students' progress and achievement
- Any high level analysis, in relation to:



- outcomes for learners with special needs and those who are gifted and talented
- outcomes related to identity, language and culture
- valued outcomes as defined by your school's curriculum
- evidence of whole school improvement over successive years
- learners and/or staff engagement and wellbeing (including results from any surveys that the school may have undertaken)
- The staff list showing responsibilities, teacher registration details, status, and expiry date of practising certificates. On behalf of the Education Council, ERO will audit the endorsements for certification the professional leader has made in the 12 months prior to our visit.  
More information on the Education Council Audit.

Please complete and send the following assurance statements at the same time as you send through the information requested above.

- Board Assurance Statement and Self-Audit Checklists and the Hostel Assurance Statement and Self-Audit Checklist if your school has a hostel.
- International Student School Assurance Statement if your school is a signatory to the Education (Pastoral Care of International Students) Code of Practice 2016.

#### **The evaluation on-site**

The first thing that the team will do is confirm that you are aware of the contents of this letter and finalise arrangements for on-site meetings.

As the team will be on-site for a few days, they will need to be advised of your health and safety policies so these can be followed in the event of an emergency. Please make this information available at the beginning of the visit.

#### **Expectations of Review Officers**

As public servants, all ERO staff are bound by standards of Integrity and Conduct. These require ERO staff to be fair, impartial, responsible and trustworthy. Similarly, we expect that schools will work with ERO in an open, transparent way, participating in discussions, sharing information about their school freely for the purpose of the external evaluation, and using ERO's findings to bring about ongoing improvements that benefit children and young people.

As Manager Review and Improvement Services, I am your next point of contact after your review co-ordinator if you have any questions or concerns about the process.

I look forward to working with you.

Nāku noa



**Patricia Davey**

Manager Review and Improvement Services

Associate Director Southern and Central

**Education Review Office | Te Tari Arotake Mātauranga**

Wellington Office | Te Tai Pokapū

M [REDACTED] § 9(2)(a) OIA

Legal House Level 2, 101 Lambton Quay, Wellington 6011, New Zealand

PO Box 27002, Marion Square, Wellington, New Zealand

[www.ero.govt.nz](http://www.ero.govt.nz)

Ko te Tamaiti te Pūtake o te Kaupapa

The Child - the Heart of the Matter

## Questions to think about in preparation for your ERO review

In thinking about and preparing for your ERO external evaluation the questions below provide a useful framework for developing an account of your school's development since the last evaluation,

where that development is currently at, and areas for future focus.

What are the outcomes that are valued for all learners in this school community, as learners in Aotearoa New Zealand, and as global citizens?

How well are all our learners achieving in relation to those outcomes?

To what extent is every student in our school a successful "confident, connected, actively involved, lifelong learner"?

How well are we identifying and accelerating the achievement of those learners at risk of not achieving equitable outcomes?

How do we know? What sources of evidence tell us about our performance and effectiveness?

Since our last ERO evaluation:

What areas of development have we focused on to improve learner outcomes?

How have we enabled the school community to participate in/contribute to the development focus?

What actions have we taken? How effective have those actions been in promoting the improvements needed?

What have been the successes and challenges?

Which domains of school activity have been most significant in supporting our improvement journey (stewardship; leadership; responsive curriculum, effective teaching and opportunity to learn; educationally powerful connections and relationships; professional capability and collective capacity; evaluation, inquiry and knowledge building for improvement)

What has been the impact?

What are our continuing and/or next big areas for development and improvement?

These questions are taken from page 42 of the booklet Effective Evaluation. The booklet is available at:

<http://www.ero.govt.nz/assets/Uploads/ERO-15569-Effective-School-Evaluation-June16-FULL-WEB-002.pdf>

Caution: The content of this email is the property of the Education Review Office and is intended only for the addressee. If you have received this message in error, please notify the sender immediately and delete.

--

**Pat Ross**  
**Principal**

**Tuturumuri School**  
**RD 2 Martinborough**  
**Ph: 06 307 8110**  
**[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)**

2B

**From:** Alison Spencer  
**Sent:** Monday, 17 December 2018 9:15 a.m.  
**To:** Lynette Allen  
**Subject:** FW: Notification of an Education Review - Attention Board Chair and Principal for Tuterumuri School (3052)

fyi

Alison Spencer | Lead Advisor | Wellington Region  
DDI +6444394641 | Ext 44641 | Mobile [REDACTED]

**From:** Denis Asher [mailto:denis.asher@ero.govt.nz]  
**Sent:** Monday, 17 December 2018 9:14 AM  
**To:** [REDACTED] @ero.govt.nz  
**Cc:** Alison Spencer <Alison.Spencer@education.govt.nz>; Alistair Morrison <[REDACTED]>; Kerstin Gruender <[REDACTED]>; Pat Ross <[REDACTED]>  
**Subject:** Re: Notification of an Education Review - Attention Board Chair and Principal for Tuterumuri School (3052)

Good morning, [REDACTED]. Reflecting on my earlier email I realise that, because of the Minister of Education's recent decision regarding Tuterumuri School and its future, a review cannot wait until 2020 but would best be undertaken in term 2, 2019 so as to - not only take account of the Minister's decision - but to provide full and proper opportunity for the community to provide any feedback in respect of a report by the ERO.

Thank you.

Denis Asher

LSM, Tuterumuri School

On Friday, 14 December 2018, 2:21:26 PM NZDT, Denis Asher <denis.asher@ero.govt.nz> wrote:

Good afternoon, [REDACTED]. I refer to your emailed advice set out below. You will share our pleasure in the news that, effective 9 December 2018 we have offered and had accepted the position of permanent principal, Tuterumuri School. For all of 2018 the School has been staffed by emergency principals; Pat Ross covered that position most effectively for the last two terms of this year.

Because the School continues to be largely managed by myself, and remains under review by the Minister of Education in respect of its future from 2020, I suggest an ERO review is best deferred until Alistair, our new appointee has some opportunity to settle into his new appointment, as a first-time principal. An ERO review later in the year or 2020 I suggest would make best use of yours and Alistair's resources?

Denis Asher,

LSM Tuterumuri School

**From:** Alison Spencer  
**Sent:** Monday, 17 December 2018 11:03 a.m.  
**To:** Lynette Allen  
**Subject:** FW: Tukurumuri LSM

fyi

-----Original Message-----

**From:** Jim Greening  
**Sent:** Friday, 23 November 2018 10:08 AM  
**To:** Alison Spencer <Alison.Spencer@education.govt.nz>  
**Subject:** RE: Tukurumuri LSM

-----Original Message-----

**From:** Alison Spencer  
**Sent:** Friday, 23 November 2018 9:25 a.m.  
**To:** Jim Greening <Jim.Greening@education.govt.nz>  
**Subject:** FW: Tukurumuri LSM

Hi Jim

Can you review the wording below for the Board chair at Tukurumuri before I send anything - Interviews for the new Principal are tomorrow. The LSM is reasonably confident in the board (although very early days)

s 9(2)(a) OIA

Thanks Alison

Hi Kerstin

We are not able to give a timeframe at this point for the removal of the LSM so you will need to provide for this in your budget next year. The Ministry will need to be assured that the board is carrying out its role competently before it considers removal of the LSM. I spoke to the LSM about accessing training from NZSTA now that you have elected the new trustees to ensure that the board is both informed and supported. NZSTA are supporting the board.

We are comfortable at this point in the year that the LSM is not planning physical visits to the school apart from the interviews for the new Principal. This will help to minimise LSM costs for the board.

-----Original Message-----

**From:** Kerstin Gruender [mailto:board@tukurumuri.school.nz]  
**Sent:** Thursday, 22 November 2018 9:43 PM  
**To:** Alison Spencer <Alison.Spencer@education.govt.nz>  
**Subject:** Tukurumuri LSM

Hi Alison,



I would like to ask whether you can give us an indication of how long our LSM will stay in place at the school, considering the board of trustees is full again and we're in the process of advertising for a principal. We're working on next year's budget and it would be good to know whether we'll have to take LSM costs into account. I'm aware you have met with Denis recently to discuss the school, but I have not spoken to him personally yet about any decisions or his current/future working hours.

Kind regards,

Kerstin Gruender

RELEASED UNDER THE OFFICIAL INFORMATION ACT

**From:** Denis Asher <denis.asher@education.govt.nz>  
**Sent:** Wednesday, 23 January 2019 3:15 p.m.  
**To:** Lynette Allen  
**Subject:** RE: Tukurumuri  
**Attachments:** image001.png

Excellent idea, Lynette. I'm travelling over there next Monday, 28 January. I could pick you up shortly after 9:00 AM? You're in the Lower Hutt office, yes?

Denis

Sent from Mail for Windows 10

**From:** Lynette Allen  
**Sent:** Wednesday, 23 January 2019 2:16 PM  
**To:** Denis Asher  
**Subject:** RE: Tukurumuri

Good afternoon Denis

I have just spoken with Mandy Bird, who suggested I get in touch with you. We wondered if it might be a good idea for me to join you when you visit Tukurumuri school and meet with the new principal?  
 Let me know what you think?

Regards

Lynette

Lynette Allen | Education Adviser ECP  
 DDI +6444395044 | Mobile [REDACTED]

s 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher@education.govt.nz]  
**Sent:** Monday, 7 January 2019 5:06 p.m.  
**To:** Alison Spencer <Alison.Spencer@education.govt.nz>  
**Cc:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** RE: Tukurumuri

Good evening, Alison and hello, Lynette! Best wishes with your return to Secondary, Alison. And best wishes to both of you for 2019.

Denis

Sent from Mail for Windows 10

**From:** Alison Spencer  
**Sent:** Monday, 7 January 2019 12:22 PM  
**To:** 'Denis Asher'  
**Cc:** Lynette Allen  
**Subject:** Tukurumuri

Hi Denis

Happy New Year. As you are aware Lynette is going to be the education advisor for the school in 2019. I am moving back into the secondary sector so Lynette will also be your MoE contact along with Mandy Bird. I have included Lynette in this email so you have her contact details

Nga Mihi

Alison

**Alison Spencer** | Lead Advisor | Wellington Region

DDI +6444394641 | Mobile +64 [REDACTED] s 9(2)(a) OIA  
19 Market Grove, Lower Hutt

[education.govt.nz](http://education.govt.nz)

*We shape an education system that delivers equitable and excellent outcomes*  
*He mea tārai e mātou te mātauranga kia rangatira ai, kia mana taurite ai ōna huanga*



**From:** Alistair Morrison <[REDACTED]>  
**Sent:** Wednesday, 23 January 2019 4:04 p.m. s 9(2)(a) OIA  
**To:** Denis Asher  
**Cc:** Lynette Allen; Kerstin Gruender  
**Subject:** Re: Tukurumuri School: position description

Great thinking. I'll see you both then. I seem to recall Rineta was away in Auckland until Tuesday. I'm catching up with her then so can update her on anything needed.

Alistair

On Wed, 23 Jan 2019, 15:45 Denis Asher <denis.asher@[REDACTED]> wrote:  
 Confirming we'll see you Monday, Alistair. "We" because I've invited our MoE contact, Lynette to come over the hill as well. Can Renita make it? Does she want to?!  
 Denis

Sent from my iPhone s 9(2)(a) OIA

On 22/01/2019, at 12:42 PM, Alistair Morrison <[REDACTED]> wrote:

Morning Denis,  
 Are you free to meet up on Friday (25th)? Or Monday (28th)? I'm flexible with the times.

Cheers  
 Alistair

On Mon, 14 Jan 2019, 07:31 Denis Asher <[REDACTED]> wrote:

Good to hear. I'll incorporate that line you propose, Alistair. And get a draft back to you. That time frame looks good – let me know a date closer to the time that fits with your schedule. Will you be about, Kerstin?

Denis

Sent from Mail for Windows 10

**From:** Alistair Morrison  
**Sent:** Sunday, 13 January 2019 11:43 PM  
**To:** Denis Asher  
**Cc:** Kerstin Gruender  
**Subject:** Re: Tukurumuri School: position description



Hi Denis,

Happy new year. [REDACTED]

s 9(2)(a) OIA

The job description looks good. As the job title is Teaching Principal, might we add a line with regards to the teaching part, to acknowledge that side of the job? - Carry out effective teaching in the classroom, using modern pedagogical practices, in order to maximize student outcomes in a safe environment?

It would be good to meet up before hand. I'm looking at moving the week of the 21st, so any time either that week or the following would be ideal for me.

Cheers

Alistair

On Fri, 11 Jan 2019, 18:09 Denis Asher <[denis.asher@...](mailto:denis.asher@...)> wrote:

s 9(2)(a) OIA

Good evening, Alistair and all the best for 2019! [REDACTED]

I'm attaching a position description. Please advise if it poses any difficulty for you. What would be useful would be to liaise before the start of the school year and make sure everything is good to go; yes?

Denis Asher

Sent from Mail for Windows 10

**From:** Lynette Allen  
**Sent:** Wednesday, 30 January 2019 2:46 p.m.  
**To:** Tukurumuri School Principal  
**Subject:** RE: Banked Staffing

Hi Alistair

I also used the website to make sense of the banking staffing. If you are to use the 26 days from banking staffing you will get the fulltime teaching equivalent (FTTE) rate of \$72,500.00. However if you chose not to use it the reimbursement in the ops grant will be at the lesser rate of \$55,500.00. The reimbursement rate is \$17,000.00 lower which effectively ensures you use the allocated staffing

As a teaching principal, think about using the banked staffing to support your release to get all beginning of the year jobs sorted i.e. Annual plan, budgets

I have copied the relevant part from the website below:

Reimbursement - Underused

If your school remains in an underuse position at the end of the balancing period the underused staffing is paid to you in the July instalment of your operational funding. The maximum that can be reimbursed is 10% of your annual staffing entitlement and the value associated is calculated at the cash reimbursement for unused staffing rate.

Boards in receipt of special reasons staffing will have the balance of any underused staffing offset by the special reasons staffing before any reimbursement is made.

Rates

The banking staffing rates are used to calculate the dollar value of your banking staffing balance at the end of the year. The recovery rate applies to staffing usage that exceeds staffing entitlement. The reimbursement rate applies to staffing usage that is less than staffing entitlement.

	2018	2019
Recovery rate	\$71,500 (\$82,225 GST inc.)	\$72,500.00 (\$83,375 GST incl.)
Reimbursement rate	\$55,000 (\$63,250 GST inc.)	\$55,500.00 (\$63,825 GST incl.)

I hope this is useful to you and answers your question. If you would like to chat about this further please give me a call.

Nga mihi  
 Lynette

Lynette Allen | Education Adviser ECP  
 DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tukurumuri School Principal  
**Sent:** Wednesday, 30 January 2019 1:11 p.m.

**To:** Lynette Allen <Lynette.Allen@education.govt.nz>

**Subject:** Banked Staffing

Hi Lynette,

Thanks again for coming all the way over to visit on Monday.

I've just got a quick question for banked staffing. Are you a good person to talk to? Novopay told me to 'talk to the ministry'.

We've been told we've under used by 3.67, which has to be used by the 26th of March - which is end of pay period 26. Looking through the Banking Staffing page on the ministry website, I make it that each day with a reliever in is 0.1368. Would I be right in calculating that that gives us 26 whole days extra teaching, which has to be used by the end of March? Ed Hodgkinson, my Principal Leadership Advisor, suggested that if this is not used it is returned as part of the Op Grant, but not as a whole. How is that calculated?

Sorry, probably very simple, obvious questions. There will be more of them - no doubt!

Kind regards

--

Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

**From:** Denis Asher <denis.asher[REDACTED]>  
**Sent:** Monday, 18 February 2019 10:48 a.m. s 9(2)(a) OIA  
**To:** Lynette Allen  
**Subject:** Re: Tukurumuri

I'll pop out to the Hutt, Lynette. Thanks.  
 Denis

Sent from my iPhone

On 18/02/2019, at 10:35 AM, Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Hi Dennis  
 My weekend was also excellent thank you.  
 Friday at 9:30 am is perfect. Would you like me to come to you or will you come to this office?  
 Thanks  
 Lynette

Sent from my iPhone

On 18/02/2019, at 9:26 AM, Denis Asher <denis.asher[REDACTED]> wrote:

Hi, Lynette. An excellent weekend, thank you. I hope yours was the same! 9:30 AM this Friday? I'll get the monthly reports up to date. The news is good and simple: new principal up & running, as is the full Board. I have no basis for concern.

Denis

Sent from Mail for Windows 10

**From:** Lynette Allen  
**Sent:** Monday, 18 February 2019 9:05 AM  
**To:** denis.asher[REDACTED] s 9(2)(a) OIA  
**Subject:** Tukurumuri

Kia ora Dennis

Hope you have had a great weekend.  
 We are due to review the intervention this week and will need your monthly reports as part of that process.  
 I had a quick catch up visit with Alastair on Friday to see how everything is going.  
 Can we meet to discuss your view of the school's progress as soon as possible.

I have some time available this afternoon or on Friday 22 between 9am and 11am.

Regards

Lynette

Lynette Allen | Education Adviser ECP  
 DDI +6444395044 | Mobile +64[REDACTED] s 9(2)(a) OIA  
 19 Market Grove, Lower Hutt

[education.govt.nz](http://education.govt.nz)

*We shape an education system that delivers equitable and excellent outcomes  
 He mea tārai e mātou te mātauranga kia rangatira ai, kia mana taurite ai ōna huanga*



**From:** Tuturumuri School Principal  
**Sent:** Thursday, 28 February 2019 10:21 a.m.  
**To:** Lynette Allen  
**Subject:** Re: Invoice: work to date

I think Denis has largely just answered my queries in his latest email, about wrapping up his role as LSM. I can probably leave you in peace for now, with that new information.

Cheers  
Alistair

On Thu, Feb 28, 2019 at 10:07 AM Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)> wrote:

Hi Alistair

I am just rushing out but will back at my desk around 11:30am.

I'll give you a call when I'm back or you can ring me.

Talk soon

Lynette

Lynette Allen | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tuturumuri School Principal  
**Sent:** Thursday, 28 February 2019 9:40 a.m.  
**To:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Re: Invoice: work to date

Morning Lynette,

Could I call at some stage regarding this? When would be a good time?

Cheers

Alistair

On Thu, Feb 28, 2019 at 8:52 AM Denis Asher <[denis.asher@tuturumuri.school.nz](mailto:denis.asher@tuturumuri.school.nz)> wrote:

s 9(2)(a) OIA

Good morning, all. I attach the above. Thank you.

Denis

Sent from Mail for Windows 10

--  
Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

--  
Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

**From:** [REDACTED]  
**Sent:** Friday, 1 March 2019 10:56 a.m.  
**To:** Kerstin Gruender; Denis Asher; Tuteurumuri School Principal  
**Cc:** Lynette Allen  
**Subject:** Re: Closing off LSM role Tuteurumuri School

s 9(2)(a) OIA

Hi everyone,

Sorry I haven't replied to any emails last couple of days [REDACTED] you are doing some marvellous work Alistair and will catch up with you and Kerstin early next week [REDACTED] Thanks Louise

s 9(2)(a) OIA

s 9(2)(a) OIA

---

**From:** Kerstin Gruender <[REDACTED]>  
**Sent:** Friday, March 1, 2019 9:38 AM  
**To:** Denis Asher; Alistair Morrison  
**Cc:** Bryan Roseman; Lynette Allen  
**Subject:** Re: Closing off LSM role Tuteurumuri School

s 9(2)(a) OIA

Good morning,

that covers it all, thank you Alistair :)

Cheers,

Kerstin

On 28/02/2019 11:55 AM, Denis Asher wrote:

Marvellous, Alistair! Unless I hear to the contrary I'll rely on your material. Comprehensive & timely. Top stuff.

Denis

Sent from Mail for Windows 10

**From:** Alistair Morrison  
**Sent:** Thursday, 28 February 2019 10:20 AM  
**To:** Denis Asher s 9(2)(a) OIA  
**Cc:** Kerstin Gruender; [REDACTED] Louise Roseman; Lynette Allen  
**Subject:** Re: Closing off LSM role Tuteurumuri School

Morning Denis,  
I believe that I could probably address all of those.

#### **(1) Board of Trustees**

Board members and roles are listed below:

- Louise Roseman - Chair
- Jocelyn Busby - Treasurer
- Peter Bragger - Health and Safety/Property
- Andre Fairclough - Property
- Renita Persico - Staff Rep
- Alistair Morrison - Principal
- Kerstin Gruender - Currently mentoring Louise in role of chair

We have currently begun board succession planning, as per NZSTA's guidelines, and have adopted their proposed timeline for elections. Furthermore, each board member has agreed to begin working through their training modules, and have already begun making progress, with emphasis given to areas of current need (for example, we all completed the module on Charter and Analysis of Variance for last meeting).

From my one meeting with the Board, I am happy that they are all willing to contribute and continue to upskill themselves in order to meet the need of the school and the students.

I should also note here that we have begun discussing the development of a school vision, charter and curriculum, involving a series of community hui, consultation with the local hapu (who, on a side note, have very kindly offered to come in and chat with the children about the regions history!), in order to bring it up to date with the current community and school.

#### **(2) Staffing**

Principal Appraisals, we have been engaged in discussion with Kevin Palmer, Education Consultant, to run the appraisals. I have a phone meeting with him later today, and am meeting in person this weekend. He was recommended to me by another local principal, and talking to Kerstin he had actually provided a quote for the principal's appraisals in the past, so the board is fine with that. Laura Snowden was originally approached, but she was too busy to run another appraisal.

I have talked with the Education Council regarding Renita (and spoken with Renita, of course). Her current teaching status is Subject to Confirmation. The Education Council assures me that this is exactly the same as a Full Registration, but means that she cannot conduct appraisals of other staff nor mentor new teachers. Unlike Provisional Status, the Subject to Confirmation can be renewed indefinitely. To qualify for Full Registration, she must undergo a mentoring programme for 12 months, with 0.5 teaching. With this in mind, both Renita, the Education Council and myself are alright with things as they are and she is able to continue renewing her registration indefinitely.

However, with that note, it does pay to note that we may be able to increase her hours this year. Due to banked staffing, she has been working 0.6 this term, and I am entitled to apply for another 10 days release time funded through the Ministry (new principals in U1 and U2 schools), which will cover Term 2 and Term 3 - this leave just five days, which the board has discussed funding.

Hope that provides the answers to your questions. If there's any more, I'm more than happy to help!



Thanks  
Alistair

On Thu, Feb 28, 2019 at 9:42 AM Denis Asher <denis.asher@tuturumuri.school.nz> wrote:

s 9(2)(a) OIA

Good morning, Kerstin, Louise & Alistair. I'm in the process of winding up my role as LSM, Tuturumuri School. For the MoE's purposes, they need more detail for my draft final report. Can you give me the following, please?

1. Can you specify the individual roles and responsibilities of current Board Members, and the distribution of tasks?
2. Appraisal & certification: can you update me on how you intend to review and appraise Alistair's performance, as principal? Can you, Alistair, summarise for me where the School is at with Renita's provisional registration situation? We have the problem of her not having enough hours to satisfy Ed. Council registration requirements. Is it something we should be exploring actively with Ed. Council (with Renita's input of course) as to the options available to her and the School?

Thank you!

Denis

Sent from Mail for Windows 10

--  
Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

**From:** Denis Asher <denis.asher[REDACTED]>  
**Sent:** Tuesday, 2 April 2019 9:00 a.m. § 9(2)(a) OIA  
**To:** Tuturumuri School Principal  
**Cc:** Lynette Allen  
**Subject:** RE: Mnthly Report

Thanks, Alistair. Does that address your needs, Lynette?

Denis

Sent from Mail for Windows 10

**From:** Alistair Morrison  
**Sent:** Tuesday, 2 April 2019 8:58 AM  
**To:** Denis Asher  
**Cc:** [REDACTED] Louise Roseman; Kerstin Gruender; Lynette Allen  
**Subject:** Fwd: Mnthly Report

§ 9(2)(a) OIA

Morning Denis,  
 Oh yes, nice and wet here - good for those rain tanks.

We use Education Services for our accounting.  
 Our financial person has been doing some of the NZSTA modules and we have discussed after the elections getting some more detailed training for the various jobs on the Board.

I've CCed Lynette in, to save you forwarding the email to her.

Kind regards  
 Alistair

----- Forwarded message -----

**From:** Alistair Morrison <[REDACTED]>  
**Date:** Tue, Apr 2, 2019 at 8:48 AM § 9(2)(a) OIA  
**Subject:** Fwd: Mnthly Report  
**To:** <Principal@tuturumuri.school.nz>

----- Forwarded message -----

**From:** Denis Asher <denis.asher[REDACTED]>  
**Date:** Tue, 2 Apr 2019, 08:35  
**Subject:** Fwd: Mnthly Report § 9(2)(a) OIA  
**To:** <[REDACTED]>, <[REDACTED]>, Kerstin Gruender  
 <board@tuturumuri.school.nz>

Good morning, all! I imagine it's a crisp morning in South Wairarapa?! And all good?  
 I've attached an inquiry from MoE: what are the answers, please?  
 Thank you.  
 Denis

Sent from my iPhone

Begin forwarded message:

**From:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Date:** 29 March 2019 at 1:05:27 PM NZDT  
**To:** Denis Asher <[REDACTED]@gmail.com>  
**Subject:** RE: Mnthly Report [REDACTED] s 9(2)(a) OIA

Hi Dennis

Good to see you this morning.

The two questions we have are;

- Is the finance person on the board participating in NZSTA training?
- Who is the financial service provider/accountants that the board are working with?

Thanks

Lynette

**Lynette Allen** | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED]

[REDACTED] s 9(2)(a) OIA

**From:** Denis Asher [[mailto:denis.asher@\[REDACTED\]](mailto:denis.asher@[REDACTED])]  
**Sent:** Monday, 4 March 2019 4:36 p.m.  
**To:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** RE: Mnthly Report

Got it. Ta!

Denis

Sent from [Mail](#) for Windows 10

**From:** [Lynette Allen](#)  
**Sent:** Monday, 4 March 2019 4:22 PM  
**To:** [Denis Asher](#)  
**Subject:** RE: Mnthly Report

Hi Denis

This is the information being released.

3502, Tuturumuri School,

Standard Constitution,

78M Limited Statutory Manager,

22/10/18,

Board roles and responsibilities, effective governance and stewardship, human resource management procedures and practices, curriculum management, health and safety compliance, financial management, relationships with the school community, managing Principal performance.

Regards

Lynette

**Lynette Allen** | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED]

s 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher@education.govt.nz]  
**Sent:** Monday, 4 March 2019 11:14 a.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Re: Mnthly Report

Thanks, Lynette. Can you resend what's being released, please? I couldn't access the image.

Denis

Sent from my iPhone

On 4/03/2019, at 9:11 AM, Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Mōrena Dennis

Thank you for the report. I will let you know if there is any further information we require.

Just to also let you know, the Ministry is releasing the following information under the official information act on the 8<sup>th</sup> March 2019.

3052	Tuturumuri School	Standard Constitution	78M Limited Statutory Manager	22/02/2018	Board roles and responsibilities and stewardship, human resources procedures and practices, health and safety compliance relationships with the school Principal performance.
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I will also contact Alastair to let him know.

Regards

Lynette

**Lynette Allen** | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED]

s 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher@education.govt.nz]  
**Sent:** Sunday, 3 March 2019 11:29 a.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Mnthly Report

Good morning, Lynette. Further to our meeting the other day I attach an amended monthly report which I believe addresses the Ministry's requirements. Otherwise, please let me know. Thank you.

Denis Asher

Sent from Mail for Windows 10

--  
Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough

Ph: 06 307 8110

[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

RELEASED UNDER THE OFFICIAL INFORMATION ACT



# 10B

**From:** Tukurumuri School Principal  
**Sent:** Thursday, 4 April 2019 8:46 a.m.  
**To:** Lynette Allen  
**Cc:** Denis Asher; [REDACTED] Louise Roseman; Kerstin Gruender  
**Subject:** Re: Mnthly Report [REDACTED] s 9(2)(a) OIA

Morning,  
Sounds good - you're both always welcome.

Next meeting is the 7th of May, 3:15-5:30.

Cheers  
Alistair

On Wed, Apr 3, 2019 at 5:22 PM Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)> wrote:

Hi Alistair

Thank you for the financial information in regards to the schools accountants and training for the board.

In regards to withdrawing the LSM, we would like to attend the next Board meeting to talk through the experiences you have had over the past year and how things are going now.

Once we have had this visit we will be able to complete our report regarding the end of Dennis's involvement with the school.

Please let us know when the next board meeting is?

Ngā Mihi

Lynette

Lynette Allen | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED]

[REDACTED] s 9(2)(a) OIA

**From:** Tukurumuri School Principal  
**Sent:** Tuesday, 2 April 2019 8:58 a.m.  
**To:** Denis Asher <[denis.asher@\[REDACTED\]](mailto:denis.asher@[REDACTED])>  
**Cc:** [REDACTED] Louise Roseman <[REDACTED]>; Kerstin Gruender <[board@tukurumuri.school.nz](mailto:board@tukurumuri.school.nz)>; Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Fwd: Mnthly Report

Morning Denis,

Oh yes, nice and wet here - good for those rain tanks.

We use Education Services for our accounting.

Our financial person has been doing some of the NZSTA modules and we have discussed after the elections getting some more detailed training for the various jobs on the Board.

I've CCed Lynette in, to save you forwarding the email to her.

Kind regards

Alistair

RELEASED UNDER THE OFFICIAL INFORMATION ACT

**From:** Tuturumuri School Principal  
**Sent:** Thursday, 4 April 2019 2:00 p.m.  
**To:** Lynette Allen § 9(2)(a) OIA  
**Cc:** Denis Asher; [REDACTED] Louise Roseman; Kerstin Gruender; Mandy Bird  
**Subject:** Re: Mnthly Report

Ah ha. That's the word which threw me. Thanks for the clarification.

On Thu, Apr 4, 2019 at 1:39 PM Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Kia ora Alistair

Thank you for your email.

I'm sorry for the confusion regarding the 'we' in my email. My manager, Mandy Bird and I are wanting to attend. Mandy is supporting me through the process of withdrawing an intervention.

I have cc'd Mandy in to the email as well.

Look forward to meeting with you all on the 7<sup>th</sup> of May.

Ngā mihi

Lynette

**Lynette Allen** | Education Adviser ECP  
 DDI +6444395044 | Mobile +64 [REDACTED]

§ 9(2)(a) OIA

**From:** Tuturumuri School Principal  
**Sent:** Thursday, 4 April 2019 8:46 a.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Cc:** Denis Asher <denis.asher@tuturumuri.school.nz> [REDACTED] Louise Roseman <[REDACTED]>  
 Kerstin Gruender <board@tuturumuri.school.nz>  
**Subject:** Re: Mnthly Report

§ 9(2)(a) OIA

Morning,

Sounds good - you're both always welcome.

Next meeting is the 7th of May, 3:15-5:30.

Cheers

Alistair

On Wed, Apr 3, 2019 at 5:22 PM Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)> wrote:

Hi Alistair

Thank you for the financial information in regards to the schools accountants and training for the board.

In regards to withdrawing the LSM, we would like to attend the next Board meeting to talk through the experiences you have had over the past year and how things are going now.

Once we have had this visit we will be able to complete our report regarding the end of Dennis's involvement with the school.

Please let us know when the next board meeting is?

Ngā Mihi

Lynette

Lynette Allen | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED]

**From:** Tuteurumuri School Principal

**Sent:** Tuesday, 2 April 2019 8:58 a.m.

**To:** Denis Asher <[denis.asher@\[REDACTED\]](mailto:denis.asher@[REDACTED])> s 9(2)(a) OIA

**Cc:** [REDACTED] Louise Roseman [REDACTED]; Kerstin Gruender  
<[board@tuteurumuri.school.nz](mailto:board@tuteurumuri.school.nz)>; Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>

**Subject:** Fwd: Mnthly Report

Morning Denis,

Oh yes, nice and wet here - good for those rain tanks.

We use Education Services for our accounting.

Our financial person has been doing some of the NZSTA modules and we have discussed after the elections getting some more detailed training for the various jobs on the Board.

I've CCed Lynette in, to save you forwarding the email to her.

Kind regards

Alistair

RELEASED UNDER THE OFFICIAL INFORMATION ACT

**From:** Mandy Bird  
**Sent:** Monday, 6 May 2019 3:40 p.m.  
**To:** Tuterumuri School Principal; Lynette Allen  
**Subject:** RE: Mnthly Report

Kia ora Alistar

Thank you for your email. Unfortunately Lynette will not be back from leave in time to attend this meeting. I have to give her apologies.

So it will just be me at the board meeting.

Looking forward to meeting you.

Ngā mihi

Mandy

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Tuterumuri School Principal  
**Sent:** Monday, 6 May 2019 1:30 PM  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Cc:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Subject:** Re: Mnthly Report

Kia ora Lynette,

Just confirming that you and Mandy will be attending our Board of Trustees meeting tomorrow at Tuterumuri School, at 3:15?

I'm out of class tomorrow, so if you did want to sit down for a quick update on where the school is at before then, I'm happy to put aside some time.

Anyway, look forward to seeing you and Mandy tomorrow,  
Alistair

On Thu, Apr 4, 2019 at 1:39 PM Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Kia ora Alistair

Thank you for your email.

I'm sorry for the confusion regarding the 'we' in my email. My manager, Mandy Bird and I are wanting to attend. Mandy is supporting me through the process of withdrawing an intervention.

I have cc'd Mandy in to the email as well.

Look forward to meeting with you all on the 7<sup>th</sup> of May.

Ngā mihi



Lynette

**Lynette Allen** | Education Adviser ECP

DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

RELEASED UNDER THE OFFICIAL INFORMATION ACT

# 10E

**From:** Tuturumuri School Principal  
**Sent:** Tuesday, 7 May 2019 12:09 p.m.  
**To:** Mandy Bird  
**Cc:** Lynette Allen  
**Subject:** Re: Mnthly Report

Most definitely, Mandy. I'll see you then.

And no problem at all Lynette. I hope you had a pleasant trip.

Kind regards  
Alistair

On Tue, May 7, 2019 at 10:58 AM Mandy Bird <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)> wrote:

Kia ora anō Alistair

I forgot to take up the offer to sit with you before the board meeting. If that is still an option can we meet say about 2.45pm?

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Lynette Allen  
**Sent:** Tuesday, 7 May 2019 10:39 AM  
**To:** Tuturumuri School Principal <[principal@tuturumuri.school.nz](mailto:principal@tuturumuri.school.nz)>  
**Cc:** Mandy Bird <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)>  
**Subject:** Re: Mnthly Report

Kia ora Alistair

Thanks for your email yesterday. Unfortunately I will not be attending the Board meeting as I am returning from Christchurch today.

Mandy will be there. I apologise for not letting you know before hand. I should have been in touch with you before I left. Thank you for your offer to catch up before the meeting. I will give you a call when I am back in the office on Wednesday.

I am sorry that I will not be there this afternoon.

Nga mini

Lynette

Sent from my iPhone

On 6/05/2019, at 1:30 PM, Tuturumuri School Principal <[principal@tuturumuri.school.nz](mailto:principal@tuturumuri.school.nz)> wrote:

Kia ora Lynette,

Just confirming that you and Mandy will be attending our Board of Trustees meeting tomorrow at Tuturumuri School, at 3:15?

I'm out of class tomorrow, so if you did want to sit down for a quick update on where the school is at before then, I'm happy to put aside some time.

Anyway, look forward to seeing you and Mandy tomorrow,

Alistair

**From:** Tuturumuri School Principal  
**Sent:** Tuesday, 14 May 2019 3:42 p.m.  
**To:** Lynette Allen  
**Subject:** Re: Emergency Principal Funding 2018

That's great, thank you.

On Tue, May 14, 2019 at 1:49 PM Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)> wrote:

Hi Alistair

I had a lovely time down south, thank you.

If you complete the attached application and then send this through to [resourcing@education.govt.nz](mailto:resourcing@education.govt.nz) they will be able to process this for you.

The link below has the information for this resource. It does have a final date of the 31 March for applications but after speaking with our resourcing team they will accept late applications.

<https://www.education.govt.nz/school/running-a-school/resourcing/emergency-staffing-scheme-principals-and-leadership-staff/#claim>

Ngā mihi

Lynette

Lynette Allen | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tuturumuri School Principal  
**Sent:** Tuesday, 14 May 2019 11:46 a.m.  
**To:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Emergency Principal Funding 2018

Morning Lynette,

Hope all is well, and the trip down south was relaxing enough.

I've just got out of a meeting with our accountant and auditor, and the auditor had noted that we hadn't put in a claim for Emergency Principal for 2018 at all - I guess with all the changes last year, it didn't get done. Would you be able to direct me to who I can talk to about this, especially as from my understanding we were approved for longer than the initial 10 weeks of emergency entitlement funds.

Cheers

--

Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

--

Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

**From:** Denis Asher <denis.asher[REDACTED]>  
**Sent:** Friday, 7 June 2019 9:07 a.m. s 9(2)(a) OIA  
**To:** Lynette Allen  
**Subject:** RE: Tukurumuri  
**Attachments:** image001.png

Thanks for the inquiry, Lynette. I'm comfortable still with my removal. With a new permanent principal in place, and a Board and students at the School there's little if any need for my continuation.

Enjoy the weekend, too!

Denis

Sent from Mail for Windows 10

**From:** Lynette Allen  
**Sent:** Friday, 7 June 2019 8:29 AM  
**To:** Denis Asher  
**Subject:** Tukurumuri

Hi Denis

Hope you have had a good week.

I know that we have talked about your removal and that you are feeling comfortable with this however, I thought that I would check in one last time to make sure that this was still the case before the report recommending the end of your involvement with the school gets the final sign off from the Director.

Thanks  
Lynette

**Lynette Allen** | Education Adviser ECP  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA  
19 Market Grove, Lower Hutt

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13A

**From:** Kayne Good  
**Sent:** Tuesday, 11 June 2019 9:18 a.m.  
**To:** 'Patricia Davey'  
**Subject:** RE: ERO update  
**Attachments:** Tukurumuri December 2018 - Jan Feb 2019 Report.docx

Mōrena Pat,

I've attached the most recent report we have on file. Our Education Adviser for the school is out at the moment – but will ask her if there's a more recent LSM report. If there is, I'll send it through.

[REDACTED] out of scope

Kayne.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

---

**From:** Patricia Davey [mailto:patricia.davey@ero.govt.nz]  
**Sent:** Tuesday, 11 June 2019 8:23 a.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Subject:** ERO update

Mōrena Kayne,

[REDACTED] out of scope

We are currently in Tukurimuri School would we be able to access the latest LSM report as the school advises they don't have a copy.

Ngā mihi

Pat

**Patricia Davey**  
Manager Review and Improvement Services Southern  
**Education Review Office | Te Tari Arotake Mātauranga**  
Wellington Office |

[REDACTED] s 9(2)(a) OIA

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[www.ero.govt.nz](http://www.ero.govt.nz)  
Ko te Tamaiti te Pūtake o te Kaupapa  
The Child - the Heart of the Matter

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# 13B Statutory Intervention (Limited Statutory Manager) Monthly Report

Name of Limited Statutory Manager: Denis Asher

Date Report Completed: 18 February 2019

Statutory Intervention: Limited Statutory Manager appointed under 78M of the Education Act 1989

Board of Trustees: Tukurumuri School Board of Trustees (the Board)

Period this report covers: April-December 2018

**Note to Statutory Providers:** All information produced in this document (and any other document relating to this intervention including emails) may be accessible by the public under the Official Information Act 1982. Personal information about individual employees at the kura/school may also be accessible under the Privacy Act 1993. You may seek advice from NZSTA's Advisory and Support Centre<sup>1</sup> and/or look at the Ombudsmen Guidelines<sup>2</sup> to understand what can be withheld.

## Contents

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<sup>1</sup> NZSTA Advisory and Support Centre: for governance advice contact 0800 782 435 (option 1) and for employment advice contact 0800 782 435 (option 2).

<sup>2</sup> Ombudsmen Guidelines: <http://www.ombudsman.parliament.nz/resources-and-publications/guides>.

## Progress made towards achieving Intervention Outcomes

Nb. Please re-format this table as necessary.

Intervention Outcome (copied from Outcomes Plan):		
Objectives for Statutory Provider during Intervention [copied from Outcomes Plan]	Summary of progress made towards achieving objectives – linking to planned approach outlined in Outcomes Plan and including any changes to timeline.	Summary of how contracted additional support has contributed to achieving objectives
The Board will have a shared understanding of individual roles and responsibilities and distribution of tasks.	Since April we've made steady progress toward this objective. Key milestones include: from this month, and following elections, Tuturumuri School now has a full Board complement. Communication between myself as LSM and the Board Chair and other Board Members has to date been excellent. A common sense of purpose exists, built around the agreed goals of rebuilding the School roll, re-establishing the Board and appointing a permanent principal. The Minister of Education's recent decision to agree to the School continuing into 2019 has galvanised Board (and community) activity and its sense of purpose. Board Members are looking toward planning for 2019 and obtaining ongoing training. The distribution of tasks and discussion regarding succession planning has been regular and constructive. Central to this successful outcome has been the contribution of the past ESS principal, Pat Ross: Pat's contribution across the School's activities was coherent, practical and highly effective. Pat implemented a certification plan for our current provisionally registered teacher as well as regular reviews of student learning levels.	
The Board will ensure ongoing improvement in the effectiveness and efficiency of governance and stewardship, through induction and ongoing training, the distribution of tasks and succession planning.	The Board is demonstrating strong awareness of these issues. Members have participated in one planning seminar, 10/04/2018, Leading an Effective Board, attended by Kerstin, Board Chair, and Jocelyn, another Board Member and are taking every opportunity to bring on other community members to participate as Board Members or otherwise assist the School's objectives. NZSTA assistance in the governance and training areas will be researched for 2019. Kerstin also completed the online course on principal appointment, and another Board Member may have also completed that course. All Members are encouraged to attend seminars and complete online, including those provided by NZSTA, courses.	
The Board will ensure that human resource management procedures and practices promote and support high quality education outcomes and safety.	Refer to the above.	
The Board will ensure that the School complies with health and safety requirements.	Refer to the above.	The Board retains and is aware of its responsibility and is actively reviewing those responsibilities.
The Board will ensure that the School curriculum is inclusive and responsive to local needs, contexts and the environment and enables all students to become confident, connected, actively involved, lifelong learners.	<p>The Board and community's focus on the School's future over-rode most other concerns. However, from term 3 the following has been undertaken (ESS principal's report):</p> <p><i>"Renita and I work closely together-planning, teaching, assessing and analysing results regularly. Curriculum areas are shared between us so that there is coverage of the curriculum under a 'Big Picture' umbrella.</i></p> <p><i>At the beginning of Term 3 we assessed the children thoroughly and reported findings to the BoT. This was done again at the end of the year.</i></p>	

	<p><i>Weekly staff meetings are held and children's progress and problems discussed with an inquiry approach to solutions. We both have high expectations for the students.</i></p> <p><i>Children work at their own level and with a sole charge school the cross grouping of children is easily realised. This supports them with their transition through school.</i></p> <p><i>Children are made aware of their next steps in learning and success criteria and WALTs are discussed and displayed in each inquiry. The classroom is an attractive and informative environment for the children. Their work is displayed and changed regularly.</i></p> <p><i>The children are actively engaged in their learning and most children have shown accelerated progress in the core subjects these last two terms. A lot of 1-1 and small group teaching has certainly benefitted 4 of our students who were at risk of not achieving. They are now keen to complete their work and explore new inquiries.</i></p> <p><i>[REDACTED] s 9(2)(a) OIA</i></p> <p><i>Parents feel at ease in the classroom and we see them on a daily basis before and after school when incidental conversations enable them to be actively engaged in the children's learning.</i></p> <p><i>Members of the community take the children for Taha Maori and Piano Lessons on a voluntary basis.</i></p> <p><i>We used Tora Beach for an educational visit as well as Mt Bruce Wildlife Centre.</i></p> <p><i>We see next steps being refining of the Curriculum Implementation Plan, Charter Review, more detailed goal setting for the children."</i></p>	
The Board will ensure that regular monitoring, evaluation and reporting in relation to financial delegations takes place.	The Board and I have undertaken regular reviews of the School's financial situation and delegations and are satisfied with the current situation.	
The Board will build relational trust and develop culturally responsive relationships with the School community to ensure active participation in the life of the School and reciprocal communication about the School's activities.	The Board and I have worked extensively with the School community, especially during the period of submissions to the Minister in respect of the School's future. Board Members have been tireless, and highly effective during this period. They have continued with the same level of energy and commitment in the recruitment of a permanent principal. It is clear that the Board and its community have a common sense of purpose, and objectives. Highly effective reciprocal communication arrangements remain in place. It is clear that the new, permanent principal is settling in well with the School community.	
The Board will effectively manage the performance of the principal, linking the School's strategic direction, goals, priorities and targets, appraisal goals and appropriate professional learning and development opportunities.	Following the Minister's decision on the School's future the Board turned its attention to successfully recruiting a permanent principal. The new, permanent principal has been in place effectively since before the start of term 1, 2019. He is connecting with the MoE's programme for first-time principals and local, mentoring support.	



**From:** Tuterumuri School Principal  
**Sent:** Monday, 24 June 2019 9:26 a.m.  
**To:** Lynette Allen  
**Subject:** ERO Update

Morning Lynette,  
Very positive ERO experience. They were quite taken with what we have here and understanding of where we have come from. They mentioned a number of times that it seems obvious that we have clearly identified good priorities for revising the school and we had numerous detailed talks about trying to craft the language in their initial findings to show that (a) we have had a rough year (2018); and (b) we are on a good track and are aware of what still needs to be done.

Notes I took from their initial findings - bullet points scribbled down on my phone, I'm afraid:

- Due to low fluctuating roll, it's difficult to identity how well the school is achieving and sustaining equitable and excellent outcomes for students over time.
- Individualised teaching in 2019 has successfully promoted equitable and improved outcomes for each student in mathematics and literacy.
- School has been successful in accelerating the learning of all students.
- "A well considered approach is now in place for managing school development and operation. Trustees have shown significant commitment to securing community support and achieving the permanent appointment of a teaching principal. Together the principal and trustees have identified priorities for development."
- New operational guidelines in place. External support has been accessed to support the revision and documenting of schools long term planning and local curriculum - this is likely to lead to sustainable approach to managing the school.
- Good focus on building leadership and teaching capabilities, including strong involvement with the kahui ako.
- Student wellbeing is priorities
- Specialised assistance is in place for any child needing support.
- "Board and principal have identified, and EROs evaluation concurs," that key priorities for the school includes:
  - continuing to secure community/iwi relationships,
  - working with community to revise school direction,
  - strengthening stewardship
  - strengthening of internal evaluation process

That's all the details I had noted down. Let me know if you've got any further questions,

--

Alistair Morrison  
Principal

Tuterumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuterumuri.school.nz](http://www.tuterumuri.school.nz)

**From:** Renita . <renita@tuturumuri.school.nz>  
**Sent:** Tuesday, 25 June 2019 12:55 p.m.  
**To:** Lynette Allen  
**Subject:** LSM

Att : Lynette Allen

As Board chair of Tuturumuri School I would like to inform the Ministry of Education that we now have a full Board of Trustees, we are fully functional and running well.

I would like to ask the Ministry if we could now remove our Limited Statuary Manager from his position at Tuturumuri School as we see no need for him anymore.

Kind Regards  
Louise Roseman ( Board Chair)

s 2(2)(a) OIA



**From:** Tukurumuri School Principal  
**Sent:** Thursday, 27 June 2019 6:16 p.m.  
**To:** Mandy Bird  
**Cc:** Lynette Allen  
**Subject:** Re: Board composition  
**Attachments:** image001.png

Hi Mandy,  
As from the just past elections, all our members are elected.

There are:  
Myself  
Renita Persico (staff rep)  
Louise Roseman  
Peter Bragger  
Jocelyn Busby

Louise is currently chair, but we haven't met since the elections (meeting next week), so that may change, but is unlikely to.

On Thu, 27 Jun 2019, 17:53 Mandy Bird, <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)> wrote:

Kia ora Alistair

I would like to have an update about the composition of the current school board please. This information I will use in my report to the Minister as the last time we reported this was of concern. Now there is a stable board I just need the details.

Can you send me the list of board members, their names and whether they are elected or co-opted please.

Thanks for this, I know I should contact NZSTA for this information but sometimes their database is not current either.

Ngā mihi

Mandy

Mandy Bird | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063  
19 Market Grove, Lower Hutt

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**From:** Mandy Bird  
**Sent:** Tuesday, 23 July 2019 5:27 p.m.  
**To:** Tukurumuri School Principal  
**Cc:** Lynette Allen  
**Subject:** RE: further info

Kia ora Alastair  
 Thanks for your quick response. Of course I should have realised you would have already touched base with NZSTA from the outset.  
 Hope things are going well.  
 Ngā mihi  
 Mandy

**Mandy Bird** | Manager Education | Sector Enablement and Support  
 DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Tukurumuri School Principal  
**Sent:** Tuesday, 23 July 2019 5:10 PM  
**To:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Cc:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Re: further info

Thanks for the contact info, Mandy.

We have contacted nzsta and te kura when the issue first arose, with the year [REDACTED] at the school. [REDACTED]

Appreciate the thought.

Cheers  
 Alistair

On Tue, 23 Jul 2019, 16:00 Mandy Bird, <Mandy.Bird@education.govt.nz> wrote:

Kia ora Alistair

I only have one person I have used before and that is Alison Seta. The Ministry of Education employed her to run the community consultation hui the Minister initiated last year. This is her email address. [REDACTED]

I am unsure as to how much she would cost.

Have you considered the Board chair running this community hui?

I wanted to have a quick word with you regarding the Y [REDACTED] student attending your school to utilise the internet in support for his Te Kura studies. [REDACTED]

Have you or your Board considered the health and safety or legal implications of such an arrangement? Have you contacted NZSTA for advice? Just give me a ring if you wish to discuss further with me.

Ngā mihi

Mandy

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Tuterumuri School Principal  
**Sent:** Tuesday, 23 July 2019 8:35 AM  
**To:** Mandy Bird <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)>  
**Cc:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Re: further info

Morning Mandy,

Is it possible to recommend a few people who you have used (or know of) in the past for facilitation of community consultation?

Kind regards

Alistair

On Fri, Jun 28, 2019 at 4:48 PM Mandy Bird <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)> wrote:

Kia ora Alistair

I rang and left you a message but decided to follow up with this email. I hope you don't mind this email, but I just have a question about the students enrolled. Are the three of them from the same family?

You asked about beginning the conversation with your community and whether the MOE would be able to provide a facilitator. This is not something we would do at this point. We would only do that if there was a formal round of consultation initiated by the Minister of Education. So you and the Board would need to lead any initial conversations with your community.

Please call me if you have any questions.

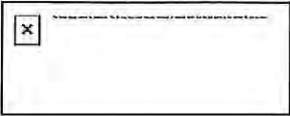
Ngā mihi

Mandy

**Mandy Bird** | Manager Education | Sector Enablement and Support  
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--

Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

**From:** Denis Asher <denis.asher[REDACTED]>  
**Sent:** Saturday, 27 July 2019 8:52 p.m. s 9(2)(a) OIA  
**To:** Lynette Allen  
**Subject:** Re: Tuturumuri

Thanks, Lynette. I'll get my final account off to T. on my return.

Denis

Sent from my iPhone

On 24/07/2019, at 11:29 PM, Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Thanks Denis

Wow, that is a heatwave! I hope you are nearby to a pool or the sea.  
 We are sitting on 7 degrees at 8:45am, at least it is sunny and calm so am hoping we get some heat from the sun later in the day.  
 Hope to hear some tales when you are back.

Lynette

**Lynette Allen** | Education Adviser | Sector Enablement and Support  
 DDI +6444395044 | Mobile +64 [REDACTED]

s 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher[REDACTED]]  
**Sent:** Wednesday, 24 July 2019 6:30 p.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Re: Tuturumuri

Very good, Lynette. Yes, time indeed to hand the reins back to the T. Board.  
 41 degrees here yesterday; a more reasonable 38 forecast today! Welcome rain still on the radar for the end of the week. Right now, 08:30 a balmy 23.

Denis

Sent from my iPhone

On 24/07/2019, at 3:43 AM, Lynette Allen <Lynette.Allen@education.govt.nz> wrote:

Kia ora Denis

Hope you are having a wonderful holiday and enjoying the heatwave!

Just letting you know that the revocation of the LSM powers has been signed off within the Ministry. The publication of the official notice in the NZ Gazette is likely to be published late today or tomorrow.

At that point the Board takes responsibility for all governance. You will get a formal letter in due course.

Thank you for your work with Tuturumuri and myself.  
 Ngā mihi

Lynette Allen | Education Adviser | Sector Enablement and Support  
DDI +6444395044 | Mobile +64 27 [REDACTED]

§ 9(2)(a) OIA

**From:** Denis Asher [mailto:denis.asher@education.govt.nz]  
**Sent:** Friday, 7 June 2019 9:07 a.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** RE: Tukurumuri

Thanks for the inquiry, Lynette. I'm comfortable still with my removal. With a new permanent principal in place, and a Board and students at the School there's little if any need for my continuation.

Enjoy the weekend, too!

Denis

Sent from Mail for Windows 10

**From:** Lynette Allen  
**Sent:** Friday, 7 June 2019 8:29 AM  
**To:** Denis Asher  
**Subject:** Tukurumuri

Hi Denis

Hope you have had a good week.

I know that we have talked about your removal and that you are feeling comfortable with this however, I thought that I would check in one last time to make sure that this was still the case before the report recommending the end of your involvement with the school gets the final sign off from the Director.

Thanks  
Lynette

Lynette Allen | Education Adviser ECP  
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<image001.png>

**From:** Mandy Bird  
**Sent:** Thursday, 1 August 2019 8:22 a.m.  
**To:** Lynette Allen  
**Subject:** FW: community consultation

fyi

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Mandy Bird  
**Sent:** Thursday, 1 August 2019 8:20 AM  
**To:** Tukurumuri School Principal <principal@tukurumuri.school.nz>  
**Subject:** RE: community consultation

I wonder if you approached NZSTA whether they would be able to support or to suggest who you could use.

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

**From:** Tukurumuri School Principal  
**Sent:** Thursday, 1 August 2019 8:18 AM  
**To:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Subject:** Re: community consultation

Mōrena,  
Nice and wintery here too.  
We haven't heard back from anyone yet, but are hoping to begin consultations this term assuming we can find someone.

Kind regards  
Alistair

On Wed, Jul 31, 2019 at 6:12 PM Mandy Bird <Mandy.Bird@education.govt.nz> wrote:

Kia ora Alastair

Hope the weather is being kind to you over the hill. Pretty wintery here.

I was just wondering if you have managed to secure someone to facilitate the community hui the board were wishing to hold. Also do you have a time in mind for this?

Ngā mihi

Mandy

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063



**From:** Lynette Allen  
**Sent:** Monday, 5 August 2019 4:05 p.m.  
**To:** Tukurumuri School Principal  
**Subject:** RE: PLD Application

Hi Alistair

I had a great weekend and a warm heater.  
Thank you for the heads up regarding your PLD application. I will share your justification with our PLD team.

Hope you are keeping warm.  
Ngā mihi  
Lynette

Lynette Allen | Education Adviser | Sector Enablement and Support  
DDI +6444395044 | Mobile +64 [REDACTED] - s. 9(2)(a) OIA

**From:** Tukurumuri School Principal  
**Sent:** Monday, 5 August 2019 3:13 p.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** PLD Application

Morning Lynette,  
Hope you had a good weekend (and are surviving this cold snap).

Just letting you know that we're submitting a PLD application for this up-coming PLD round. I know Mandy mentioned that she was questioned about the TLIF application and why it should be given to a school whose future is uncertain, so I thought I'd preempt you getting questioned, by getting in touch before submitting it.

Below I've copied a section from the PLD application, providing justification:

*Our school is currently under review by the Ministry, regarding its status past 2019, with a report due to the Minister by the end of the year. In order to provide good stewardship and leadership of the school, we must continue with the expectation that the school remains a viable option for the local students and planning for, and acting in, the schools medium and long-term interests. One of the areas which was mentioned that the Ministry will be looking at will be the schools pedagogical and internal process and systems. In order for the school to develop these, it has been identified that external support is required.*

Kind regards,

—  
Alistair Morrison  
Principal

Tukurumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tukurumuri.school.nz](http://www.tukurumuri.school.nz)

**From:** Mandy Bird  
**Sent:** Wednesday, 28 August 2019 2:29 p.m.  
**To:** Kayne Good  
**Subject:** FW: Community Consultation Meeting

Just received Kayne, for your info.

I am thinking yes, I will attend to provide answers from the community regarding any procedural questions. This is not a Ministry consultation, it is being led by the Board. Do you agree with me going?

Mandy Bird | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

---

**From:** Lynette Allen  
**Sent:** Wednesday, 28 August 2019 2:26 PM  
**To:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Subject:** FW: Community Consultation Meeting

Hi Mandy

What do think about this?

Lynette Allen | Education Adviser | Sector Enablement and Support  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tuteurumuri School Principal  
**Sent:** Wednesday, 28 August 2019 12:53 p.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Community Consultation Meeting

Hi Lynette,  
Hope all is well with you.

We've finally set a date to begin our community consultations regarding the future of the school. The Board and I would like to extend an invite either you, or someone from the Ministry, to our second meeting, to be around to answer any questions about processes and procedures around closure from the Ministries perspective. The meeting will be on Monday 23rd of September, at 6:30pm at Tuteurumuri School. We've also extended an invitation to our support person from NZSTA. I realise it is short-ish notice, and evenings are not the time that I'm sure anyone wants to be travelling two hours for a meeting. The meeting will be chaired by Debra Ryan from Evaluate Associates, to provide a structured framework and a neutral chair.

The purpose of the meeting will be to discuss possible (realistic) options for the school's future, what those outcomes will look like, and what will be needed to get us to those outcomes. This will be following a first meeting, which we are restricting to just local community members, where we will be looking at the current situation and discussing feelings and thoughts in more details.

Kind regards,

—  
Alistair Morrison  
Principal

20B

**From:** Kayne Good  
**Sent:** Thursday, 29 August 2019 8:51 a.m.  
**To:** Mandy Bird  
**Subject:** RE: Community Consultation Meeting

Hi Mandy

Ran it past Erika – she’s suggested Alana and I can attend this just to talk about process. As we haven’t been involved in any discussions with the community before it separates the last process from this process. If the Board decides to request voluntary closure you’d lead that.

Kayne.

**Kayne Good** | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

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**From:** Mandy Bird  
**Sent:** Wednesday, 28 August 2019 2:29 p.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Subject:** FW: Community Consultation Meeting

Just received Kayne, for your info.

I am thinking yes, I will attend to provide answers from the community regarding any procedural questions. This is not a Ministry consultation, it is being led by the Board. Do you agree with me going?

**Mandy Bird** | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

# 20C

**From:** Lynette Allen  
**Sent:** Thursday, 29 August 2019 10:35 a.m.  
**To:** Tukurumuri School Principal  
**Cc:** Kayne Good; Alana McCorry; Mandy Bird  
**Subject:** RE: Community Consultation Meeting

Hi Alastair,

Thank you for the invitation to the community consultations second meeting.

Kayne Good and Alana McCorry from our network team would be happy to attend the meeting on Monday 23 September.

I have cc'd them into this email so you have their contact details. They will be able answer any questions about the process.

It is good that you have someone from Evaluate Associates to chair the meeting. As you probably aware, it's important that the community are clear that the consultation is led by the school and not the ministry.

I hope both meetings go well.

Ngā mihi  
Lynette

Lynette Allen | Education Adviser | Sector Enablement and Support  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tukurumuri School Principal  
**Sent:** Wednesday, 28 August 2019 12:53 p.m.  
**To:** Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Community Consultation Meeting

Hi Lynette,  
Hope all is well with you.

We've finally set a date to begin our community consultations regarding the future of the school. The Board and I would like to extend an invite either you, or someone from the Ministry, to our second meeting, to be around to answer any questions about processes and procedures around closure from the Ministries perspective. The meeting will be on Monday 23rd of September, at 6:30pm at Tukurumuri School. We've also extended an invitation to our support person from NZSTA. I realise it is short-ish notice, and evenings are not the time that I'm sure anyone wants to be travelling two hours for a meeting. The meeting will be chaired by Debra Ryan from Evaluate Associates, to provide a structured framework and a neutral chair.

The purpose of the meeting will be to discuss possible (realistic) options for the school's future, what those outcomes will look like, and what will be needed to get us to those outcomes. This will be following a first meeting, which we are restricting to just local community members, where we will be looking at the current situation and discussing feelings and thoughts in more details.

Kind regards,  
--  
Alistair Morrison  
Principal

# 20D

**From:** Kayne Good  
**Sent:** Thursday, 29 August 2019 9:29 p.m.  
**To:** Mandy Bird  
**Subject:** RE: Community Consultation Meeting

Thank you.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

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**From:** Mandy Bird  
**Sent:** Thursday, 29 August 2019 11:34 a.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Subject:** RE: Community Consultation Meeting

Yep have done.

Mandy Bird | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

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**From:** Kayne Good  
**Sent:** Thursday, 29 August 2019 10:20 AM  
**To:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Subject:** Re: Community Consultation Meeting

Can you please let Alastair know that Alana and I will be there.

Sent from my iPhone

On 29/08/2019, at 9:18 AM, Mandy Bird <Mandy.Bird@education.govt.nz> wrote:

Excellent and thanks.

Mandy Bird | Manager Education | Sector Enablement and Support  
DDI +64 4 439 4631 | Mobile +64 27 204 7063

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**From:** Kayne Good  
**Sent:** Thursday, 29 August 2019 8:51 AM  
**To:** Mandy Bird <Mandy.Bird@education.govt.nz>  
**Subject:** RE: Community Consultation Meeting

Hi Mandy

Ran it past Erika – she's suggested Alana and I can attend this just to talk about process. As we haven't been involved in any discussions with the community before it separates the last process from this process. If the Board decides to request voluntary closure you'd lead that.

Kayne.

# 20E

**From:** Tukurumuri School Principal  
**Sent:** Wednesday, 4 September 2019 8:23 a.m.  
**To:** Kayne Good  
**Cc:** Alana McCorry; Mandy Bird; Lynette Allen  
**Subject:** Re: Community Consultation Meeting

Hi Kayne,  
Thanks for getting back to me. I'm out visiting some other schools tomorrow, but should be able to sneak out for a phone call at about 1pm, if that works for you?

Cheers  
Alistair

On Tue, Sep 3, 2019 at 4:08 PM Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)> wrote:

Hello Alastair

Thanks for getting in touch. Is there a time on Thursday we can call you to talk through any questions you might have. Is there a time that's good to talk?

Kayne

**Kayne Good** | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tukurumuri School Principal  
**Sent:** Tuesday, 3 September 2019 3:08 p.m.  
**To:** Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)>; Alana McCorry <[Alana.McCorry@education.govt.nz](mailto:Alana.McCorry@education.govt.nz)>  
**Cc:** Mandy Bird <[Mandy.Bird@education.govt.nz](mailto:Mandy.Bird@education.govt.nz)>; Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Re: Community Consultation Meeting

Kia ora Kayne and Alana,

Thanks for being willing to attend our meeting on the 23rd.

Would you be able to fill me in on the closure procedure, should the Board decide to go ahead with it? I know that the Board informs the Ministry, who then conducts X number of days of consultation, before making a recommendation to the Minister, but any more fine grained details would be much appreciated. We had a Board initiated consultation yesterday, and are meeting as a Board next week - it would be good if I could explain the process in detail to the Board then.



Kind regards

On Thu, Aug 29, 2019 at 10:35 AM Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)> wrote:

Hi Alastair,

Thank you for the invitation to the community consultations second meeting.

Kayne Good and Alana McCorry from our network team would be happy to attend the meeting on Monday 23 September.

I have cc'd them into this email so you have their contact details. They will be able answer any questions about the process.

It is good that you have someone from Evaluate Associates to chair the meeting. As you probably aware, it's important that the community are clear that the consultation is led by the school and not the ministry.

I hope both meetings go well.

Ngā mihi

Lynette

**Lynette Allen** | Education Adviser | Sector Enablement and Support  
DDI +6444395044 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tuterumuri School Principal  
**Sent:** Wednesday, 28 August 2019 12:53 p.m.  
**To:** Lynette Allen <[Lynette.Allen@education.govt.nz](mailto:Lynette.Allen@education.govt.nz)>  
**Subject:** Community Consultation Meeting

Hi Lynette,

Hope all is well with you.

We've finally set a date to begin our community consultations regarding the future of the school. The Board and I would like to extend an invite either you, or someone from the Ministry, to our second meeting, to be around to answer any questions about processes and procedures around closure from the Ministries perspective. The meeting will be on Monday 23rd of September, at 6:30pm at Tuterumuri School. We've also extended an invitation to our support person from NZSTA. I realise it is short-ish



notice, and evenings are not the time that I'm sure anyone wants to be travelling two hours for a meeting. The meeting will be chaired by Debra Ryan from Evaluate Associates, to provide a structured framework and a neutral chair.

The purpose of the meeting will be to discuss possible (realistic) options for the school's future, what those outcomes will look like, and what will be needed to get us to those outcomes. This will be following a first meeting, which we are restricting to just local community members, where we will be looking at the current situation and discussing feelings and thoughts in more details.

Kind regards,

--

Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

--

Alistair Morrison  
Principal

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--

Alistair Morrison  
Principal

Tuturumuri School

20F

**From:** Kayne Good  
**Sent:** Wednesday, 4 September 2019 9:41 a.m.  
**To:** Tukurumuri School Principal  
**Cc:** Alana McCorry; Mandy Bird; Lynette Allen  
**Subject:** RE: Community Consultation Meeting

Hello Alistair

Not a problem – we'll call you at 1pm tomorrow.

Kayne.

**Kayne Good** | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tukurumuri School Principal  
**Sent:** Wednesday, 4 September 2019 8:23 a.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Cc:** Alana McCorry <Alana.McCorry@education.govt.nz>; Mandy Bird <Mandy.Bird@education.govt.nz>; Lynette Allen <Lynette.Allen@education.govt.nz>  
**Subject:** Re: Community Consultation Meeting

Hi Kayne,  
Thanks for getting back to me. I'm out visiting some other schools tomorrow, but should be able to sneak out for a phone call at about 1pm, if that works for you?

Cheers  
Alistair

**From:** Kayne Good  
**Sent:** Friday, 30 August 2019 9:19 a.m.  
**To:** Alana McCorry  
**Subject:** Today  
  
**Importance:** High

Hi Alana

Couple of things.

- Don't worry about the Tukurumuri Briefing. I'll send it as it to get a steer from Erika today. We can add the other letter later.
- [REDACTED] out of scope

Kayne

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968  
19 Market Grove, Lower Hutt

[education.govt.nz](http://education.govt.nz)

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*He mea tārai e mātou te mātauranga kia rangatira ai, kia mana taurite ai ōna huanga*



# 22A

**From:** Kayne Good  
**Sent:** Tuesday, 10 September 2019 9:14 a.m.  
**To:** Tuturumuri School Principal  
**Subject:** RE: Your mobile number

Hi Alistair,

Midday works well – call me on my mobile when you're free!

Kayne.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tuturumuri School Principal  
**Sent:** Tuesday, 10 September 2019 9:09 a.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Subject:** Re: Your mobile number

Morning Kayne,  
No problem at all. We have a board meeting this afternoon, so would be great to be able to talk sometime today if you have the chance. I am free intermittently today - would it be possible to try give you a call around midday? I'm free from about 11.45-12.30, and 2-3 (although travelling some of that, so reception might be spotty) .

Otherwise Thursday and Friday I am in class, so will be around thr phone most of the time.

Cheers  
Alistair Morrison

On Tue, 10 Sep 2019, 08:12 Kayne Good, <Kayne.Good@education.govt.nz> wrote:

Hi Alistair

Sorry for the delay in responding to you. Is there any time this week that suits you to talk?

Kayne.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tuturumuri School Principal  
**Sent:** Friday, 6 September 2019 8:23 a.m.

**To:** Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)>

**Subject:** Re: Your mobile number

Hi Kayne,

Sorry about yesterday - was one of those days. Didn't get back until way past normal office closing times, instead of the expected midday.

I'm around class all day today, if you have any free time to give a call.

Again, my apologies about yesterday

Alistair Morrison

On Thu, Sep 5, 2019 at 1:11 PM Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)> wrote:

Kia ora Alistair

Unfortunately we don't seem to have your mobile number – I'd thought we had.

I've tried calling the school but I'm guessing people are busy!

You can reach me on my mobile or flick me your number and I'll give you a call.

Kayne.

**Kayne Good** | Principal Adviser | Sector Enablement and Support  
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--  
Alistair Morrison  
Principal

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RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)

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22B

**From:** Kayne Good  
**Sent:** Friday, 13 September 2019 9:12 a.m.  
**To:** Tukurumuri School Principal  
**Subject:** RE: Your mobile number

Morning Alistair,

Not a problem at all – see you at 5:30pm on the 23<sup>rd</sup>.

Kayne.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tukurumuri School Principal  
**Sent:** Friday, 13 September 2019 8:57 a.m.  
**To:** Kayne Good <Kayne.Good@education.govt.nz>  
**Subject:** Re: Your mobile number

Morning Kayne,  
Thanks for the chat on the phone on Tuesday - was very enlightening. We had our board meeting on Tuesday, as I mentioned. The majority of the board are accepting that closure may be our best option given the schools current situation. We have, on the 23<sup>rd</sup>, our next community hui, in which we'll be informing the community of our current intentions to gauge the community response.

Would you be willing to come meet with the Board at 5:30 on the 23<sup>rd</sup>, to go over what's involved and any other thoughts you could add?

Cheers  
Alistair

On Tue, Sep 10, 2019 at 9:13 AM Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)> wrote:

Hi Alistair.

Midday works well – call me on my mobile when you're free!

Kayne.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

**From:** Tukurumuri School Principal  
**Sent:** Tuesday, 10 September 2019 9:09 a.m.



To: Kayne Good <Kayne.Good@education.govt.nz>

Subject: Re: Your mobile number

Morning Kayne,

No problem at all. We have a board meeting this afternoon, so would be great to be able to talk sometime today if you have the chance. I am free intermittently today - would it be possible to try give you a call around midday? I'm free from about 11.45-12.30, and 2-3 (although travelling some of that, so reception might be spotty) .

Otherwise Thursday and Friday I am in class, so will be around thr phone most of the time.

Cheers

Alistair Morrison

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I'm around class all day today, if you have any free time to give a call.

Again, my apologies about yesterday

Alistair Morrison

On Thu, Sep 5, 2019 at 1:11 PM Kayne Good <[Kayne.Good@education.govt.nz](mailto:Kayne.Good@education.govt.nz)> wrote:

Kia ora Alistair

Unfortunately we don't seem to have your mobile number – I'd thought we had.

I've tried calling the school but I'm guessing people are busy!

You can reach me on my mobile or flick me your number and I'll give you a call.

Kayne.

**Kayne Good** | Principal Adviser | Sector Enablement and Support  
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--

Alistair Morrison  
Principal

Tuturumuri School

23A

**From:** Alana McCorry  
**Sent:** Friday, 8 November 2019 11:12 a.m.  
**To:** Tuterumuri School Principal  
**Subject:** RE: Consultation letter

Thanks Alistair.  
Keep in touch on Monday – I understand that it's a big decision for the Board to make.  
And noted.

Ngā mihi  
Alana

Alana McCorry | Lead Advisor Network  
DDI +64 4439 4606 | Mobile +64 [REDACTED] s 9(2)(a) OIA

**From:** Tuterumuri School Principal  
**Sent:** Friday, 8 November 2019 9:00 AM  
**To:** Alana McCorry <Alana.McCorry@education.govt.nz>  
**Subject:** Re: Consultation letter

Thanks a lot, Alana.

I'm thinking with this information, we'll likely be seeking voluntary closure, however the Board has decided to wait until Monday to make that decision, to give time to process it.

Please do note the Ministry will likely be receiving calls/emails from Dan Riddiford - he does not speak on behalf of the school, and has no formal connection to the school in any way.

Cheers  
Alistair

On Thu, Nov 7, 2019 at 3:09 PM Alana McCorry <Alana.McCorry@education.govt.nz> wrote:

Kia ora Alistair

Please find attached the consultation letter. Happy for you to give me a call if there is anything that you want to discuss.

Ngā mihi

Alana

Alana McCorry | Lead Advisor Network  
DDI +64 4439 4606 | Mobile +64 [REDACTED] s 9(2)(a) OIA  
19 Market Grove, Lower Hutt

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--  
Alistair Morrison  
Principal

Tuturumuri School  
RD 2 Martinborough  
Ph: 06 307 8110  
[www.tuturumuri.school.nz](http://www.tuturumuri.school.nz)



Louise Roseman  
Chairperson Board of Trustees  
Tuturumuri School  
White Rock Road  
RD 2  
Martinborough 5782

Dear Louise

As you know, the Minister of Education has agreed to us consulting with your Board on his behalf, and the boards of neighbouring schools about the possible closure of Tuturumuri School.

This is a Ministry initiated possible closure process, with two stages. The first stage allows other boards to consider the possible closure and provide feedback to us, as well as providing your Board a chance to do the same. We are proposing that the consultation period runs for four weeks, starting today on 7 November 2019 and ending on 5 December 2019. We believe that four weeks is an appropriate time period given the consultation that occurred with your community and neighbouring boards in 2018, as well as the recent consultation that your Board undertook with your community during Term 3, 2019.

Following the first consultation period, we will consider the feedback received, and then prepare a further education report to the Minister of Education for his consideration and a decision on next steps. If the Minister agreed to progress the closure, we would enter into the second stage of consultation. The process at that point would be to provide your Board with a further 28 days to provide any further reasons why the school should not close. We would then consider the arguments put forward, and prepare a report to the Minister seeking a final decision on whether or not the school should close.

We are aware that this is the second time we are revisiting the possible closure of your school since 2017, and that there has already been extensive consultation as a result of this. Your Board may feel there is nothing further to discuss and may not wish to provide feedback as part of this consultation process. Your Board also has the option to agree, at any time, that the school should close. If this is the case, please us know and we can advise the next steps.

We are aware that this is a difficult time so please let us know if we can provide any additional support. As part of this process, Alana McCorry, Lead Advisor Network is happy to meet with you. Alana can be contacted on [REDACTED] or at [Alana.mccorry@education.govt.nz](mailto:Alana.mccorry@education.govt.nz).

s 9(2)(a) OIA

Yours sincerely



Mandy Bird  
Manager Education

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23C

**From:** Kayne Good  
**Sent:** Friday, 8 November 2019 11:31 a.m.  
**To:** Roy Sye  
**Subject:** FW: Consultation letter

FYI.

Kayne Good | Principal Adviser | Sector Enablement and Support  
DDI +6444638772 | Mobile +64 21 224 8968

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**From:** Alana McCorry  
**Sent:** Friday, 8 November 2019 11:12 a.m.  
**To:** Tuteurumuri School Principal <principal@tuteurumuri.school.nz>  
**Subject:** RE: Consultation letter

Thanks Alistair.  
Keep in touch on Monday – I understand that it's a big decision for the Board to make.  
And noted.

Ngā mihi  
Alana

Alana McCorry | Lead Advisor Network  
DDI +64 4439 4606 | Mobile +64 [REDACTED] s 9(2)(a) OIA

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**From:** Tuteurumuri School Principal  
**Sent:** Friday, 8 November 2019 9:00 AM  
**To:** Alana McCorry <Alana.McCorry@education.govt.nz>  
**Subject:** Re: Consultation letter

Thanks a lot, Alana.

I'm thinking with this information, we'll likely be seeking voluntary closure, however the Board has decided to wait until Monday to make that decision, to give time to process it.

Please do note the Ministry will likely be receiving calls/emails from Dan Riddiford - he does not speak on behalf of the school, and has no formal connection to the school in any way.

Cheers  
Alistair

On Thu, Nov 7, 2019 at 3:09 PM Alana McCorry <Alana.McCorry@education.govt.nz> wrote:

Kia ora Alistair

Please find attached the consultation letter. Happy for you to give me a call if there is anything that you want to discuss.